

MEETING AGENDA



Mother Lode Job Training Board of Directors

Monday, July 17, 2023 (10:00am)

Teleconference (Non-voting Attendees): **In-Person (Primary Location):**
<https://us02web.zoom.us/j/6067573943> 197 Mono Way, Suite B
Phone audio: (669) 900-9128 Sonora, CA 95370
Meeting ID: 606 757 3943 (209) 588-1150

In-Person (Amador Location):

1 Prosperity Court
Sutter Creek, CA 95685
(209) 267-5590

In-Person (Calaveras Location):

7 Main Street
San Andreas, CA 95249
(209) 754-4242

In-Person (Mariposa Location):

5362 Lemee Lane
Mariposa, CA 95338
(209) 966-3643

1. CALL TO ORDER

1.1. Roll call / Establish quorum

2. PUBLIC COMMENTS

The Mother Lode Job Training Board of Directors welcomes public comments. A member of the public may comment on agenda items or any item that is within the subject matter jurisdiction of the Board, even though subject matter may not be on the agenda. The Chair will limit the time allocated for each individual public speaker to no more than five (5) minutes.

3. CONSENT CALENDAR

All items under the Consent Calendar are considered routine and will be approved in one action without discussion. If a Board member requests that an item be removed from the Consent Calendar or a citizen wishes to speak on an item, the item will be considered under Action Items.

3.1. Accept the April 17, 2023 meeting minutes

4. ACTION ITEMS

4.1. Approve entering into contract with Beaudette Consulting Inc. as MLJT's One-Stop Operator
4.2. Approve Shayn Anderson (Dept. of Rehabilitation) to the Mother Lode Workforce Development Board

5. INFORMATION/DISCUSSION ITEMS

5.1. Presentation and discussion of Plan Year 2023-24 *preliminary* budget
5.2. Directors' Report (David Thoeny & Amy Frost)

6. 2023 MEETINGS (All 10:00 – 12:00)

October 16

7. ADJOURN

MEETING MINUTES



Mother Lode Job Training Board of Directors

Monday, April 17, 2023 (10:00am)

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In-Person (Mariposa Location):
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 Mariposa, CA 95338
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1. CALL TO ORDER

1.1. Roll call / Establish quorum

BOD Member	Present	Absent
Ryan Campbell	X	
Frank Axe	X	
Ben Stopper	X	
Danette Toso	X (present by phone, cannot vote)	
Tyler Newton	X	

2. PUBLIC COMMENTS

None

3. CONSENT CALENDAR

3.1. Accept the January 23, 2023 meeting minutes

Minutes accepted with one correction. M) F. Axe, S) R. Campbell, ayes carried, 1 member non-voting.

4. ACTION ITEMS

4.1. Approve Plan Year 2021-22 Single Audit Report from Harshwal & Company LLP

Harshwall and Company notified the board that the result of their Audit was a clean opinion with no findings. Plan Year 2021-22 Single Audit Report from Harshwal & Company LLP approved.

M) R. Campbell, S) T. Newton, ayes carried, 1 member non-voting

4.2. Approve 2023 biennial Regional and Local Plan modifications (<https://www.mljt.org/draft-plans-2023>)
2023 biennial Regional and Local Plan modifications approved.

M) R. Campbell, S) F. Axe, ayes carried, 1 member non-voting.

4.3. Approve application for Local Board Recertification and Local Area Designation

Application for Local Board Recertification and Local Area Designation approved.

M) T. Newton, S) R. Campbell, ayes carried, 1 member non-voting.

4.4. Approve Zachary Abernathy (Adult Education) to the Mother Lode Workforce Development Board

Addition of Zack Abernathy to Mother Lode Workforce Development Board approved,

M) F. Axe, S) R. Campbell, ayes carried, 1 member non-voting.

4.5. Approve John Alexander (MACT) to the Mother Lode Workforce Development Board

Addition of John Alexander to Mother Lode Workforce Development Board approved.

M) T. Newton, S) R. Campbell, ayes carried, 1 member non-voting.

5. INFORMATION/DISCUSSION ITEMS

- 5.1. *Board given notification that Form 700s are due*
- 5.2. Directors' Report (David Thoeny & Amy Frost)
See Directors Report presentation attached – Attachment A

6. 2023 MEETINGS (All 10:00 – 12:00)

July 17, October 16

7. ADJOURN

DIRECTORS' REPORT

MLJT Board of Directors Meeting – April 17, 2023

1


FUNDING SUMMARY

As of
3/31/2023

Funding Source	Status	Start Date	End Date	Current Date	Funding Amount	% Expended	Funds Remaining
WIOA Formula Funds	Adult 21-22	●	7/1/21	6/30/23	88%	\$ 360,510	\$ 1,782
	Adult 22-23 Round 1	●	7/1/22	6/30/24	37%	\$ 69,244	\$ -
	Adult 22-23 Round 2	●	10/1/22	6/30/24	28%	\$ 309,440	\$ 100,235
	Dislocated Worker 21-22	●	7/1/21	6/30/23	88%	\$ 343,222	\$ 221
	Dislocated Worker 22-23 Round 1	●	7/1/22	6/30/24	37%	\$ 71,223	\$ -
	Dislocated Worker 22-23 Round 2	●	10/1/22	6/30/24	28%	\$ 282,955	\$ 154,835
	Youth (Out of School Youth >75% Req) 21-22	●	4/1/21	6/30/23	89%	\$ 306,035	\$ 2,438
	Youth (Out of School Youth >75% Req) 22-23	●	4/1/22	6/30/24	44%	\$ 320,569	\$ 10,456
	Rapid Response Round 1	●	7/1/22	6/30/23	75%	\$ 57,522	\$ -
	Rapid Response Round 2	●	10/1/22	6/30/23	67%	\$ 228,524	\$ 27,474
	RR Layoff Aversion Round 1	●	7/1/22	6/30/23	75%	\$ 16,922	\$ -
	RR Layoff Aversion Round 2	●	10/1/22	6/30/23	67%	\$ 67,230	\$ 1,399
Discretionary Grants	D.E.A. Employment Accelerator for the Mother Lode	●	4/1/21	3/31/23	100%	\$ 350,000	\$ (0)
	WAF 10	●	6/1/22	12/31/23	52%	\$ 250,000	\$ 87,871
	STEPS	▲	7/1/22	6/30/23	75%	\$ 140,000	\$ 103,582
	Pathway Home 3	●	7/1/22	12/31/25	21%	\$ 998,343	\$ 807,282
	QUEST NDWG Workforce Dev	●	9/30/22	9/30/24	25%	\$ 475,822	\$ 416,230
	QUEST NDWG Temp Job	●	9/30/22	9/30/24	25%	\$ 99,178	\$ 98,185
	AA Fire	●	8/1/22	12/31/23	47%	\$ 950,000	\$ 398,567
	RPI 5	●	1/1/23	6/30/24	16%	\$ 150,000	\$ 136,500
	RRP	●	1/1/23	10/31/25	9%	\$ 600,000	\$ 600,000
	P2E 2.0	●	4/1/23	12/31/25	0%	\$ 250,000	\$ 250,000
P2E 2.0 TA	●	4/1/23	12/31/25	0%	\$ 325,578	\$ 325,578	
Contracts	Calaveras HHS - ESEP 22-23	●	7/1/22	6/30/23	75%	\$ 55,643	\$ 1,944
	Mariposa DHS - ESEP 22-23	●	7/1/22	6/30/23	75%	\$ 201,879	\$ 183,230
	Mariposa DHS - Youth 22-23	●	7/1/22	6/1/23	81%	\$ 35,000	\$ 35,000
	Mariposa DHS - CalWORKs 22-23	●	7/1/22	6/30/23	75%	\$ 30,000	\$ 9,870
	Tuolumne Admin Contract	●	7/1/22	6/30/23	75%	\$ 40,000	\$ 40,000
	Tuolumne DSS - CalWORKS 22-23	●	7/1/22	6/30/23	75%	\$ 63,010	\$ 12,590
	CSEDD Admin	●	7/1/22	6/30/23	75%	\$ 14,000	\$ 14,000
	Biomass Utilization Fund (BUF) - RCAC Task Order 2	●	7/1/22	6/30/25	25%	\$ 150,000	\$ 142,829
	SB1 - Fresno	●	7/21/21	3/31/23	100%	\$ 67,000	\$ 3,480
	Amador Probation - WAPP 22-23	●	5/9/22	5/8/23	90%	\$ 234,892	\$ 97,979
	Amador Probation - WAPP 23-24	●	5/9/23	5/8/24	-11%	\$ 214,338	\$ 214,338

2

NEW FUNDING




- **Forestry Corps (with Fresno)**
 - \$1.9 Million (CalFire); \$150-200K for MLJT
 - Partnership with Columbia College
 - 20-week forestry & fuels management training
- **Expanded Forestry Corps. (with Fresno)**
 - \$2.5 Million (CA WDB); \$200-250K for MLJT
 - Partnership with Columbia College, 2 others
 - \$558K to Columbia College for Equipment


- **2023 Severe Winter Storms Disaster Recovery Grant**
 - \$1.8 million? (US Department of Labor)
 - Temp jobs to clean up public lands
 - Identify sites that need cleanup (public lands or private affecting health and safety of public at large)
 - Mariposa only county originally listed in FEMA declaration – Now all 4

3

OPPORTUNITIES



UPDATES



- **Heavy Equipment Operator (with Tuolumne Cty)**
 - \$4.7 Million (CAL FIRE); \$1.5 Million for MLJT
 - Partnership with Columbia College, Private Industry
- **Eastern Sierra K-16 Collaborative (Phase-1)**
 - \$250K to Columbia College (CA State Legislature)
 - Career development in two critical industries
 - Phase-2 - \$18 Million in implementation

- Need participants for Oak and Ampine Fire Emergency Assistance grant in Amador & Mariposa
- New Phone System (RingCentral)
- Metrix learning system
 - Building regional capacity through skill advancement
- REACH

4

2

SKILLUP® POWERED BY METRIX LEARNING

- WIOA-centric platform
 - Career pathways
 - 6000+ courses
 - Industry certifications
 - Skill Assessments
 - Reporting
 - Customizable
 - Game-Based Learning Mobile App
 - CalJOBS Integration
- 127 National WDB on SkillUp®
- 90% customer satisfaction
- 70% entered employment rate in NY (10 years)
- SkillUp program expands Metrix Learning access to community partners

	Started	Finished	Hours
This Year	8	2	0.0
All Time	76	13	14.5

Course Title	Status
Computer A+ 220-1101: Installing Hardware and Display Components	Started
Computer A+ 220-1101: Laptops Features and Mobile Device Types	Not Started

5

SKILLUP® PORTAL

Jobseeker Tools

- Assessments
- 10 Industry Pathways
- SkillUp® Badges
- Industry Certifications
- Case Management Tools
- Integrated Job Search


Our Partners

Business Services

- Candidate Screening
- Assess New Hires
- Recruit Skilled Workers
- Employee Training
- SkillUp® Badges
- Industry Certifications


6

METRIX CONTENT & EXPANSION




Information Technology

- Cloud
- Data analytics
- Databases
- Information security
- Microsoft Office
- Networks
- Servers
- Web development




Manufacturing & Trades

- Construction*
- Custodial maintenance*
- Electrical
- HVAC/R*
- Machining
- Pesticide*
- Plumbing*
- Safety
- Water/Wastewater*
- Welding



Healthcare

- Anatomy & physiology
- Billing and coding
- Documentation
- EMT/paramedic*
- HIPAA
- Nursing
- Patient care
- Pharmacy technician*
- Surgical technologist*



Business/Other

- Customer service
- Food service*
- Human resources
- Insurance*
- Notary*
- Project management
- Real Estate*
- Sales/marketing

* = NEW

7

REACH OVERVIEW



Network of Partners & Services



Low Touch
(for those that wish to remain anonymous)



Partner Referrals







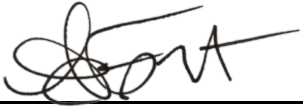
Enrollment

8

ONE-STOP OPERATOR 2023

Score Initials

Proposal Evaluation - Beaudette Consulting Inc.

<p>A) Organizational History, Experience, and Structure: (25 points)</p> <p>1) Describe your organization. Include history, purpose, years of operation, number of staff and services provided to the community.</p> <p>2) Describe your organization's experience in operating the proposed services.</p> <p>3) Describe your organization's familiarity with programs such as WIOA/WIA and partner programs associated with these programs.</p> <p>4) Attach an organization chart.</p>	25	
<p>B) References (5 points)</p> <p>Applicants who have not received funding from MLWDB within the past two years of the submitting this proposal must complete References, and provide at least three (3) complete references from organizations/agencies (other than MLWDB), that applicant has had direct involvement with or received funding for the provision of services for which applicant is applying. The following information for each reference must be included:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Reference's organization name <input type="checkbox"/> Contact person <input type="checkbox"/> Address, phone number and email address <input type="checkbox"/> Grant period, funding source and/or amount or fees for funded services <input type="checkbox"/> Description of services provided 	5	
<p>C) Services (50 points)</p> <p>In detail, describe how you will fulfill each of the objectives outlined below:</p> <p>1) In conjunction with Workforce Board oversight and designated administrative staff, the One-Stop Operator will coordinate the implementation of negotiated Memorandums of Understanding (MOUs) and Cost Sharing Agreements (CSA) with all mandated partners.</p> <p>2) The convening and facilitation of quarterly WIOA partner meetings that focus on systems alignment, process improvement and building value added collaboration amongst system partners.</p> <p>3) The One-Stop Operator will act as a liaison between the Workforce Board and the system partners and as such will be required to attend meetings of workforce board or its Executive Committee to receive direction and to report on progress no less than three times annually.</p> <p>4) The One-Stop Operator may conduct the open and independent evaluation of each comprehensive and affiliate AJCC, along with providing recommendations to the Local Board based on those evaluations, regarding operational efficiency, certification status, and continuous improvement strategies.</p>	50	
<p>D) Cost (20 points)</p> <p>A. One-Stop Operator Proposed Services Costs</p> <p>Provide the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> cost breakout (staff, travel, materials, etc.) <input type="checkbox"/> estimated # of hours to provide service <p>B. Additional Costs</p> <p>MLWDB may wish to request more services dependent upon the needs of our Local Workforce Development Board (LWDB). As such, individualized billing will be required. Should additional services be requested all bids should include the following:</p> <ul style="list-style-type: none"> <input type="checkbox"/> Hourly rates of the one-stop operator; <input type="checkbox"/> Mileage; and, <input type="checkbox"/> Overnight costs 	20	
<p>Total Score 100</p>		
<p>Signature </p>		

ONE-STOP OPERATOR 2023

Score Initials

Proposal Evaluation - Beaudette Consulting Inc.

A) Organizational History, Experience, and Structure: (25 points)

- 1) Describe your organization. Include history, purpose, years of operation, number of staff and services provided to the community.
- 2) Describe your organization's experience in operating the proposed services.
- 3) Describe your organization's familiarity with programs such as WIOA/WIA and partner programs associated with these programs.
- 4) Attach an organization chart.

25

DT

B) References (5 points)

Applicants who have not received funding from MLWDB within the past two years of the submitting this proposal must complete References, and provide at least three (3) complete references from organizations/agencies (other than MLWDB), that applicant has had direct involvement with or received funding for the provision of services for which applicant is applying.

The following information for each reference must be included:

- Reference's organization name
- Contact person
- Address, phone number and email address
- Grant period, funding source and/or amount or fees for funded services
- Description of services provided

5

DT

C) Services (50 points)

In detail, describe how you will fulfill each of the objectives outlined below:

- 1) In conjunction with Workforce Board oversight and designated administrative staff, the One-Stop Operator will coordinate the implementation of negotiated Memorandums of Understanding (MOUs) and Cost Sharing Agreements (CSA) with all mandated partners.
- 2) The convening and facilitation of quarterly WIOA partner meetings that focus on systems alignment, process improvement and building value added collaboration amongst system partners.
- 3) The One-Stop Operator will act as a liaison between the Workforce Board and the system partners and as such will be required to attend meetings of workforce board or its Executive Committee to receive direction and to report on progress no less than three times annually.
- 4) The One-Stop Operator may conduct the open and independent evaluation of each comprehensive and affiliate AJCC, along with providing recommendations to the Local Board based on those evaluations, regarding operational efficiency, certification status, and continuous improvement strategies.

50

DT

D) Cost (20 points)

A. One-Stop Operator Proposed Services Costs

Provide the following:

- cost breakout (staff, travel, materials, etc.)
- estimated # of hours to provide service

B. Additional Costs

MLWDB may wish to request more services dependent upon the needs of our Local Workforce Development Board (LWDB). As such, individualized billing will be required. Should additional services be requested all bids should include the following:

- Hourly rates of the one-stop operator;
- Mileage; and,
- Overnight costs

20

DT

Total Score **100**

Signature



Exhibit A


ONE-STOP OPERATOR PROPOSAL

COVER PAGE

Applicant Organization Name Beaudette Consulting Inc.		IRS Employer Identification Number Tax ID: 81-1305126	
Organization Address 5420 Silvervale Court		City Riverbank	State CA
		Zip 95367	
Phone 209-968-7446	Fax	E-Mail Gary@bcilean.com	
Contact Name Gary Beaudette		Title CEO	
Status:			
Consortium (includes at least 3 One-Stop partners listed in 121(b)(1)) 1) _____, 2) _____ 3) _____			
<input type="checkbox"/> Institution of Higher Education			
<input type="checkbox"/> Employment Services State agency established under Wagner-Peyser			
<input type="checkbox"/> Community Based Organizations (CBO)			
<input checked="" type="checkbox"/> Private for-profit entities			
<input type="checkbox"/> Private non-profit agencies/institutions			
<input type="checkbox"/> Government agencies			
<input type="checkbox"/> Local Chamber or Business Organization			
<input type="checkbox"/> Labor Organization			
<input type="checkbox"/> Nontraditional public secondary school (121(d)(3))			

Assurances and Certification:

I, (We), the undersigned, as the duly-authorized representative(s) of the respondent organization, affirm that the information and statements contained on this proposal, to the best of my (our) knowledge, are truthful and accurate, and further, that I (we) am (are) duly authorized to submit this proposal from the respondent organization to deliver services.



Signature

Gary Beaudette

Typed Name

06/07/2023

Date



Beaudette Consulting, Inc.
(209) 968-7446
gary@bcilean.com
Tax ID: 81-1305126

Beaudette Consulting Inc.

5420 Silvervale CT. Riverbank CA, 95367

Riverbank CA, 95367

6/7/2023

Dear Ms. Frost,

We appreciate the opportunity to submit our proposal in response to the Request for Proposals (RFP) for One-Stop Operator services for the Mother Lode Consortium, as outlined in accordance with the Workforce Innovation & Opportunity Act (WIOA) Section 121(d). Our company is excited to be considered for this important role in supporting the workforce development initiatives in Amador, Calaveras, Tuolumne, and Mariposa Counties.

Beaudette Consulting Inc. has been operating successfully for eight years, and we have been the One Stop Operator for six different regions / counties for the last two years: Stanislaus, San Joaquin, Merced, Madera, Kings, and Kern.

We have a proven track record of successfully implementing WIOA and partner programs, aligning workforce investment with education and economic development, and promoting the prosperity of workers and employers in the communities we serve.

Our proposed services as a One-Stop Operator for the Mother Lode Consortium encompass the following key responsibilities:

We will ensure the effective delivery of services by coordinating and collaborating with all mandated partners, as per the negotiated Memorandums of Understanding (MOUs) and Cost Sharing Agreements (CSAs). We will facilitate regular partner meetings to foster systems alignment, process improvement, and value-added collaboration among system partners. Our commitment to inclusivity allows us to engage in meetings through various modalities, such as Zoom, Teams, telephonic conference calls, in-person, or other suitable conferencing mediums.

As the One-Stop Operator, we will act as a liaison between the Workforce Board and system partners. We will attend workforce board meetings or its Executive Committee meetings to receive directions and provide progress reports at least three times annually.

Thank you for considering our proposal. We look forward to the opportunity to contribute our expertise and commitment to the success of the Mother Lode Consortium's workforce development efforts



Beaudette Consulting, Inc.
(209) 968-7446
gary@bcilean.com
Tax ID: 81-1305126

A. Organizational History, Experience, and Structure (25 points)

1: Describe your organization. Include history, purpose, years of operation, number of staff, and services provided to the community.

Response: Beaudette Consulting Inc. (BCI) is a reputable business consulting firm specializing in professional development training and government projects aimed at supporting the underserved and benefiting the overall economy in California. With eight years of operation, BCI, led by CEO Gary Beaudette and CFO Monica Beaudette, has established itself as a trusted driver of workforce systems, actively involved in community and workforce development.

Our organization takes pride in delivering excellent customer service and prioritizing continuous improvement, project management, and a customer-centric approach to meet the needs of organizations and their stakeholders. We cater to a diverse client base consisting of both private and public sector organizations. Notably, we have been serving as the One-Stop Operator for counties such as Stanislaus, San Joaquin, Merced, Madera, Kings, Kern, Inyo, and Mono for the past two years, with our contract set for renewal.

BCI's team comprises experienced professionals specializing in various areas, including data analysis and compliance audits, project management, continuous quality improvement, organizational change, workforce development, education and economic development alignment, sector strategy development, comprehensive reporting, and career pathway infrastructure creation. We prioritize core values such as integrity, honesty, accountability, commitment to clients, passion, continuous learning, innovation, quality, effective communication, diversity, and teamwork.

With a growing team of professionals who collaborate closely with client organizations at all levels, BCI has built a strong reputation for delivering results and making a difference in the community. We believe in creating long-lasting, continuous value and growth by investing in our people and clients.



Beaudette Consulting, Inc.
(209) 968-7446
gary@bcilean.com
Tax ID: 81-1305126

2: Describe your organization's experience in operating the proposed services.

Response: Beaudette Consulting Inc. (BCI) brings extensive experience in operating the proposed services, specifically in the role of One-Stop Operator. For the past two years, we have been successfully fulfilling the responsibilities of the One-Stop Operator for multiple counties, including Stanislaus, San Joaquin, Merced, Madera, Kings, Kern, Inyo, and Mono. Our track record of excellence has positioned us for contract renewal for an additional two years.

Through our role as the One-Stop Operator, we have gained valuable insights and practical knowledge in coordinating service delivery among partner organizations and service providers. Our project management expertise, continuous improvement practices, and strong communication skills have enabled us to effectively align partners, implement partner responsibilities outlined in Memorandums of Understanding (MOUs), and ensure the contributions of all stakeholders. We have a demonstrated ability to meet deadlines, exceed expectations, and deliver value to all parties involved.

Gary Beaudette is a Six Sigma Master Blackbelt and Certified Agile Project Manager. Please see the attachment at the end of this document to review his full Resume.

3: Describe your organization's familiarity with programs such as WIOA/WIA and partner programs associated with these programs.

Response: Beaudette Consulting Inc. (BCI) has a deep understanding of programs such as the Workforce Innovation and Opportunity Act (WIOA) and the Workforce Investment Act (WIA), as well as the partner programs associated with these initiatives. Our experience and familiarity with these programs allow us to navigate their intricacies and effectively support their implementation.

BCI has actively participated in various initiatives and projects that involve WIOA/WIA and related partner programs. For instance, we have worked on grant writing and the development of Memorandums of Understanding (MOUs) with Valley Occupational Learning and Technology (VOLT) in Stanislaus County. Additionally, our team has conducted compliance assessments, including product, process, and safety compliance, for major organizations in the San Joaquin Valley, such as E.&J. Gallo Winery, Blue Diamond Growers, and the Stanislaus County Office of Education.

Compliance and Other Duties: We will fulfill all the requirements outlined in 20 CFR 678.620 and maintain compliance as a One-Stop Operator. Additionally, we are committed to performing

any other necessary duties to ensure the success of the Mother Lode Consortium's workforce development initiatives.

Comprehensive and Affiliate AJCC Evaluation: We propose conducting independent evaluations of each comprehensive and affiliate American Job Center (AJCC). Based on these evaluations, we will provide the Workforce Board with recommendations regarding operational efficiency, certification status, and continuous improvement strategies.

4. Organization Chart

Beaudette Consulting Inc. also has two part-time employees that are not shown in this organization chart. Gary Beaudette will be the main One-Stop Operator and Monica Beaudette will be his emergency back-up



B. References (5 points)

Reference 1

- Stanislaus County Workforce Development
- Doris Foster
- 629 12t St, Modesto CA 95354, 209-558-2113, FosterD@stanworkforce.com
- FY 2021-2023 and current
- One Stop Operator Services

Reference 2

- Merced County Workforce Development
- Erick Serrato
- 1900 Airdrome Entry, Atwater, CA 95301, 209-724-2000, Erick.Serrato@countyofmerced.com
- FY 2021-2023 and current
- One Stop Operator Services



Reference 3

- Kern County Employers' Training Resource
- Michael Saltz
- 1600 E. Belle Terrace, Bakersfield CA 93307, 661-304-6789, saltzm@kerncounty.com
- FY 2021-2023 and current
- One Stop Operator Services

C. Services (50 points)

1. In conjunction with Workforce Board oversight and designated administrative staff, the One-Stop Operator will coordinate the implementation of negotiated Memorandums of Understanding (MOUs) and Cost Sharing Agreements (CSA) with all mandated partners.

To fulfill this objective, the One-Stop Operator will adopt a collaborative approach to work closely with the Workforce Board oversight and designated administrative staff. The following steps will be taken:

- a) **Review and Understand Requirements:** The One-Stop Operator will thoroughly review the requirements outlined in the negotiated MOUs and CSAs with all mandated partners. This includes understanding the specific obligations, responsibilities, and contributions expected from each partner.
- b) **Communication and Collaboration:** The One-Stop Operator will establish effective lines of communication with the mandated partners and maintain regular contact throughout the implementation process. This will involve conducting meetings, conference calls, and utilizing digital communication tools to ensure clear and consistent communication.
- c) **Coordination and Planning:** The One-Stop Operator will develop a comprehensive coordination and implementation plan in collaboration with the Workforce Board oversight and designated administrative staff. This plan will outline timelines, milestones, and responsibilities for each partner to ensure smooth execution of the MOUs and CSAs.
- d) **Monitoring and Compliance:** The One-Stop Operator will establish monitoring mechanisms to track the progress and compliance of each mandated partner in fulfilling their obligations as per the negotiated agreements. This may involve regular reporting, site visits, and performance assessments to ensure accountability and adherence to the agreed-upon terms.

- e) Issue Resolution: In the event of any issues or conflicts arising during the implementation process, the One-Stop Operator will take proactive measures to address and resolve them in collaboration with the Workforce Board oversight and designated administrative staff. This may include mediation, negotiation, or revision of the agreements as necessary.
2. The convening and facilitation of quarterly WIOA partner meetings that focus on systems alignment, process improvement, and building value-added collaboration amongst system partners.
 - a) To fulfill this objective, the One-Stop Operator will undertake the following actions:
 - b) Meeting Planning: The One-Stop Operator will work closely with the Workforce Board oversight and designated administrative staff to plan quarterly WIOA partner meetings. This will involve determining the agenda, scheduling the meetings, and identifying key topics for discussion.
 - c) Agenda Development: The One-Stop Operator will collaborate with the Workforce Board oversight and designated administrative staff to develop meeting agendas that focus on systems alignment, process improvement, and collaboration among system partners. This may include identifying common challenges, sharing best practices, and exploring opportunities for synergy and innovation.
 - d) Facilitation and Moderation: During the quarterly WIOA partner meetings, the One-Stop Operator will serve as the facilitator and moderator. They will ensure that the discussions stay on track, encourage active participation from all partners, and promote an environment of open communication and collaboration.
 - e) Knowledge Sharing: The One-Stop Operator will facilitate the exchange of knowledge, experiences, and lessons learned among the WIOA partners. This may involve organizing presentations, workshops, or training sessions to disseminate relevant information and foster continuous learning and improvement.
 - f) Action Planning: Based on the outcomes of the quarterly WIOA partner meetings, the One-Stop Operator will assist in developing action plans to address identified challenges, improve processes, and enhance collaboration among the system partners. These action plans will include specific goals, tasks, and timelines to ensure accountability and follow-up.
 - g) Documentation and Reporting: The One-Stop Operator will maintain comprehensive documentation of the quarterly WIOA partner meetings, including meeting minutes, action items, and progress reports. This information

will be shared with the Workforce Board oversight and designated administrative staff to track progress, evaluate outcomes, and support decision-making processes.

3. The One-Stop Operator will act as a liaison between the Workforce Board and the system partners and as such will be required to attend meetings of the workforce board or its Executive Committee to receive direction and report on progress no less than three times annually. To fulfill this objective, the One-Stop Operator will undertake the following tasks:
 - a) **Active Participation:** The One-Stop Operator will actively participate in meetings of the workforce board or its Executive Committee. This includes attending meetings, engaging in discussions, and providing updates on the progress of the One-Stop system and its operations.
 - b) **Receiving Direction:** The One-Stop Operator will actively listen to the directions provided by the workforce board or its Executive Committee. They will take note of the guidance, priorities, and objectives set forth by the board and align the activities of the One-Stop system accordingly.
 - c) **Reporting on Progress:** The One-Stop Operator will prepare comprehensive progress reports to be presented during the meetings. These reports will highlight the achievements, challenges, and key performance indicators of the One-Stop system. The Operator will provide updates on the implementation of programs, services, and strategies to address workforce development needs in the region.
 - d) **Seeking Guidance:** In case of any uncertainties or critical decisions, the One-Stop Operator will seek guidance from the workforce board or its Executive Committee. They will engage in discussions, ask relevant questions, and request clarifications to ensure alignment between the board's vision and the operations of the One-Stop system.
 - e) **Relationship Building:** The One-Stop Operator will foster strong relationships with the members of the workforce board and its Executive Committee. This includes maintaining open lines of communication, building trust, and seeking input from the board members to enhance the effectiveness and impact of the One-Stop system.
4. The One-Stop Operator may conduct the open and independent evaluation of each comprehensive and affiliate AJCC, along with providing recommendations to the Local Board based on those evaluations, regarding operational efficiency, certification status,

and continuous improvement strategies. To fulfill this objective, the One-Stop Operator will perform the following activities:

- a) **Evaluation Planning:** The One-Stop Operator will develop a comprehensive evaluation plan to assess the performance, operational efficiency, and certification status of each comprehensive and affiliate AJCC (American Job Center). The plan will outline the evaluation criteria, methodologies, and timelines for conducting the evaluations.
- b) **Data Collection and Analysis:** The One-Stop Operator will collect relevant data and information from the AJCCs through site visits, interviews, surveys, and document reviews. They will analyze the collected data to assess the center's effectiveness, adherence to certification standards, and overall operational efficiency.
- c) **Performance Assessment:** Based on the evaluation findings, the One-Stop Operator will assess the performance of each AJCC and identify strengths, weaknesses, and areas for improvement. They will measure the centers' impact on jobseekers, employers, and the community, and provide an objective assessment of their effectiveness.
- d) **Recommendations for Continuous Improvement:** The One-Stop Operator will provide recommendations to the Local Board based on the evaluation results. These recommendations will focus on strategies to enhance operational efficiency, improve service delivery, and maximize the impact of the AJCCs. The Operator will propose actionable steps for continuous improvement, which may include training programs, process enhancements, or resource allocation adjustments.
- e) **Collaboration and Reporting:** The One-Stop Operator will collaborate with the Local Board to develop an action plan based on the evaluation findings and recommendations. They will provide regular reports to the board, highlighting the evaluation results, progress on implementing recommendations, and the overall status of the AJCCs.

By fulfilling these responsibilities, the One-Stop Operator will contribute to the enhancement of operational efficiency, certification status, and continuous improvement strategies within each AJCC, ultimately benefiting job seekers and employers in the region.

D. Cost (20 points)

A. One-Stop Operator Proposed Services Costs



Beaudette Consulting, Inc.
(209) 968-7446
gary@bcilean.com
Tax ID: 81-1305126

- Cost breakout
 - **Staff:** Gary Beaudette will be the lead on the project, and dedicated One-Stop Operator, if for whatever reason Gary cannot fulfill his services, Monica Beaudette, CFO who is fully trained and qualified to fill in as the temporary One-Stop Operator, will do so. This goes for meetings, or auxiliary work that will be mentioned in the services provided.
 - **Travel:** We request that we be paid our agreed hourly rate when travelling.
 - **Materials:** Materials that go above and beyond the basic requirements (computer, office space, etc.) will be billed separately. **Note:** We have not had to bill separately for any materials in our two years of serving as the One-Stop Operator for six other regions/counties.
- Estimated # of hours to provide service

please see the next page



Estimated # of hours to provide the service with hourly cost applied:

Service Description	Hours Assigned	Cost Per Hour	Total
Participate in the coordination of partner meetings at least once a quarter. Contractor's staff will attend the quarter period end meeting in person. Monthly meetings, if scheduled, may use other means, including teleconferencing, to participate in meetings that are acceptable and approved in advance by the affected Sub-RPU. Contractor will establish a calendar of these meetings for the entire year. Additional meetings can be coordinated if suggested or needed to advance the collaboration or implement new policy or procedures.	60		\$5,625
Provide quarterly reports to all parties in the SJV Sub-RPU concerning the assessment of compliance with the separate memorandums of understanding between service providers and one stop partners.	60	\$93.75	\$5,625
Provide an end of the year comprehensive report to all parties in the SJV Sub-RPU and present the Contractor's findings to each workforce development board in person, and be available to respond to inquiries.	40		\$3,750
1 on 1 Partner Engagment Sessions. To give and receive feedback with each agency within the AJCC.	20		\$1,875
Complete all other duties that may be necessary to fulfill the requirements of 20 CFR 678.620 and maintain compliance as a One Stop Operator.	30		\$2,813
TOTAL ANNUAL CONTRACT	210		\$19,688

B. Additional Costs

- Hourly Rate: \$93.75 per hour
- Mileage: Hourly rate will apply for mileage
- Overnight costs: Hourly rates apply plus an additional \$500 per night additional fee

Gary C. Beaudette, MBA

5420 Silvertvale Ct, Riverbank, CA 95367

Contact

Tel : 209-968-7446

e-mail : gary@bcilean.com

Objective

To use my knowledge and experience to grow businesses and develop workforce to strengthen California's Economy. My objective is to give incumbent workers and students the job skills they need to advance their careers; as well as work with business owners and executives on how to implement profitable business strategies.

Key Skills

- ✓ 10+ years of Lean Manufacturing Teaching and Implementation
- ✓ 6+ years of Human Resources
- ✓ Director of High-Performance Teams Training and Implementation
- ✓ Six Sigma Master Black Belt and Project Management Professional
- ✓ OSHA, ISO 14001 90001, QMS, APICS, SHRM-SCP Compliance Experience

Education

2011 to 2013	Master of Business Administration Chapman University, Modesto, CA (WASC Accredited)
2009 to 2011	Bachelor of Arts, Organizational Leadership Chapman University, Modesto, CA

Work Experience

Beaudette Consulting Inc., Riverbank, CA **Full-time**
Owner, CEO, Lean and training Implementation **November 2014 to Present**

- ✓ Reduced labor and material cost for clients by 3.1 million in 2019.
- ✓ Taught and coach the application of Six Sigma / scientific method / 8-step problem solving.
- ✓ Improved first time through quality for clients by 20% in one calendar year.
- ✓ Eliminated wastes through leading various Kaizen events and value stream mapping sessions.
- ✓ Reduced safety incidents through implementing 5s programs
- ✓ Provided leadership and coaching for Lean implementation, culture and tools
- ✓ Implemented daily lean management key performance indicators boards and lead cross functional Lean Performance Teams to achieve desired results.
- ✓ Reduced lead times through leveling, just-in-time, kanban, and one-piece flow, and SMED.

Parker Hannifin, Racor, Modesto, CA **Full-time job**
Director of Lean High-Performance Teams **September to March 2012-2015**

- ✓ Saved over 2 million dollars for the division in 2014 through High Performance Teams.
- ✓ Director of Lean Performance Teams in 2013 I began to volunteer my time in our Supply Chain/Logistics department
- ✓ Helped design and develop HPT program Corporations wide (80k employees)
- ✓ Conducted audits and provided HPT coaching throughout the U.S.

Parker Hannifin, Racor, Modesto, CA **Full-time Job**
Human Resources, Division Trainer **January to October, 2006-2012**

- ✓ Head of High Performance Teams Steering Committee training and results for entire division.
- ✓ Lead Policy Deployment (Hoshin Kanri) campaign
- ✓ ISO, OSHA, compliance certified
- ✓ In 2012 I was promoted to Lean Division Trainer. (800 employees).

Activities and Interests

I am not traveling with my family I am volunteering for non-profits such as APICS, JobRedi, WELL, Opportunity Stanislaus, and more. **Fun Facts:** In 2016 Ritsuo Shingo (Former President of Toyota) visited one of my clients and I was able to work with him for two days (and have dinner). I have been a guest on the famous Gemba Academy Podcast.



Mother Lode Job Training

Workforce Development Board

197 Mono Way, Ste. B

Sonora, CA 95370

Phone 209.533.3396 / Fax 209.533.1079

PUBLIC SECTOR

Nomination for Membership on Workforce Development Board

(Nominees must represent public industry)

Name of Applicant: Shayn Anderson

Agency/Organization: Department of Rehabilitation

Mailing Address: 2550 Mariposa Mall, Room 2000

Fresno, CA 93721

Title: Regional Director

Geographical Area Served: San Joaquin Valley District

Business Phone: 559-445-6969

Fax:

Cell (optional): 559580-4103

Email Address: Shayn.Anderson@dor.ca.gov

*****Applicant to complete questions below*****

Briefly state the qualifications/leadership experience you possess which you feel would be an asset to the Mother Lode Workforce Development Board:

I am the Regional Director for the Department of Rehabilitation San Joaquin Valley District with over 30 years of experience leading services for individuals with disabilities.

What interests or goals would you be bringing to the Board?

I have an interest in serving youth and unserved/underserved populations, especially justice involved youth and adults with disabilities who are justice involved.

Do you have sufficient time to devote to this responsibility and to attend the required meetings?

Yes No

Feel free to attach additional information, including your personal resume or biography along with information about your organization or agency.

Please complete both pages of this application. Thank you.


The following is a list of the organizations required to have representation on the local Workforce Investment Board. Please mark ALL that apply to your agency/organization.

	Organization Type	Comments
	Representatives of local educational entities	
	Representatives of labor organizations (Must be nominated by labor organization)	
	Representatives of local community-based organizations	
	Representatives of economic development agencies	

Representatives of the following:

	WIOA Title 1 (adult, youth and dislocated workers)	
	WIOA Title 1 Native American Programs	
	Departments of Social Services (CalWORKs)	
	Employment Services (EDD, Wagner-Peyser Act)	
	Adult Education and Literacy Services	
	Vocational Rehabilitation (Dept. of Rehabilitation)	X
	Veterans Employment Services	
	Older Americans Act (Title V Office of Aging)	
	Postsecondary Vocation Education	
	Voc. And Applied Technology Education Act (ROP)	
	Trade Adjustment Assistance (NAFTA)	
	Unemployment Insurance/Compensation (EDD)	
	Community Services Block Grant (CSBG) programs	
	HUD Employment and Training programs	
	Small Business Development Centers (SBDC)	
	Other – Please Explain (ex. Private Non-Profit)	

Thank you for completing this application for the Mother Lode Workforce Investment Board.


Signature

6-20-23
Date

Please return all information to:

Mother Lode Workforce Development Board
197 Mono Way, Ste. B
Sonora, CA 95370
Ksmith@mljt.org
Phone 209.536.4518 / Fax 209.533.1079

COST CENTER BUDGET										
			Amador Career Center	Calaveras Career Center	Mariposa Career Center	Tuolumne Career Center	One-Stop Support	Operations Support (Fiscal)	Workforce Investment Board	Total
FTE			2.95	2.95	2.55	5.75	2.50	3.00	2.80	22.50
			13.1%	13.1%	11.3%	25.6%	11.1%	13.3%	12.4%	100.0%
Personnel (Wages & Benefits)			\$ 295,000	\$ 295,000	\$ 255,000	\$ 575,000	\$ 250,000	\$ 300,000	\$ 280,000	\$ 2,250,000
Operating Expenses			\$ 59,000	\$ 59,000	\$ 51,000	\$ 115,000	\$ 50,000	\$ 60,000	\$ 56,000	\$ 450,000
Programs			\$ 112,794	\$ 112,794	\$ 97,500	\$ 219,853			\$ 107,059	\$ 650,000
Total Requirements			\$ 466,794	\$ 466,794	\$ 403,500	\$ 909,853	\$ 300,000	\$ 360,000	\$ 443,059	\$ 3,350,000
Funding Allocation			\$ 444,064	\$ 444,064	\$ 383,852	\$ 865,548	\$ 376,325	\$ 451,590	\$ 421,484	\$ 3,386,928
Percent Funding (after adjustments)			13.11%	13.11%	11.33%	25.56%	11.11%	13.33%	12.44%	100.00%
Reserve			\$ (22,730)	\$ (22,730)	\$ (19,648)	\$ (44,305)	\$ 76,325	\$ 91,590	\$ (21,574)	\$ 36,928

BUDGET COMPARISON (8 YEARS)										
	PY 2016-17	PY 2017-18	PY 2018-19	PY 2019-20	PY 2020-21	PY 2021-22	PY 2022-23	PY 2023-24		
	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Actuals	Budget	YoY (\$)	YoY (%)
FTE	13.9	15.79	16.08	21.01	21.00	21.50	21.50	22.50	1.00	4.7%
Personnel	\$ 1,358,120	\$ 1,612,261	\$ 1,802,525	\$ 2,048,683	\$ 2,028,941	\$ 2,192,229	\$ 2,231,374	\$ 2,250,000	\$ 18,626	0.8%
Operating Expenses	\$ 427,838	\$ 949,914	\$ 778,453	\$ 618,389	\$ 462,562	\$ 594,356	\$ 445,376	\$ 450,000	\$ 4,624	1.0%
Programs	\$ 494,318	\$ 739,011	\$ 596,554	\$ 362,095	\$ 411,985	\$ 421,101	\$ 718,014	\$ 650,000	\$ (68,014)	-9.5%
Total Requirements	\$ 2,280,276	\$ 3,301,186	\$ 3,177,532	\$ 3,029,167	\$ 2,903,488	\$ 3,207,686	\$ 3,394,764	\$ 3,350,000	\$ (44,764)	-1.3%
Budgeted Funding (from below)	\$ 2,280,276	\$ 3,301,186	\$ 3,177,532	\$ 3,029,167	\$ 2,903,488	\$ 3,207,686	\$ 3,394,764	\$ 3,386,928	\$ (7,836)	-0.2%
*Balance (not including reserves for future year)	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 36,928		

FUNDING COMPARISON (7 YEARS)										
	PY 2016-17	PY 2017-18	PY 2018-19	PY 2019-20	PY 2020-21	PY 2021-22	PY 2022-23	PY 2023-24	YoY (\$)	YoY (%)
Adult	\$ 453,662	\$ 477,071	\$ 415,020	\$ 427,385	\$ 462,071	\$ 425,365	\$ 385,939	\$ 398,891	\$ 12,952	3.4%
AJCC and Partner Staff Training	\$ 9,934	\$ 4,377								
Amador Probation		\$ 58,681	\$ 59,180	\$ 29,826	\$ 16,592	\$ 58,532	\$ 159,375	\$ 175,000	\$ 15,625	9.8%
Assistance for Capacity Building	\$ 22,241	\$ 3,130				\$ 37,149				
Calaveras Health Human Services		\$ 4,762	\$ 44,481	\$ 49,248	\$ 33,418	\$ 47,864	\$ 41,291	\$ 55,000	\$ 13,709	33.2%
CalWORKS Mariposa (assessments)	\$ 18,200	\$ 21,200	\$ 15,500	\$ 18,350	\$ 2,100	\$ 2,271	\$ 33,793	\$ 30,000	\$ (3,793)	-11.2%
CalWORKS Tuolumne	\$ 40,142	\$ 43,699	\$ 26,401	\$ 40,316	\$ 21,031	\$ 30,618	\$ 57,058	\$ 80,000	\$ 22,942	40.2%
CDCR - Service Model Training							\$ 39,285	\$ 10,000	\$ (29,285)	-74.5%
CSEDD Admin								\$ 18,000	\$ 18,000	
CERF Planning								\$ 125,000	\$ 125,000	
COVID-19 Impacted Individuals				\$ 11,309	\$ 68,691					
DHS Mariposa ESEP (W2W)	\$ 87,716	\$ 100,342	\$ 52,703	\$ 66,716	\$ 14,247	\$ 17,352	\$ 41,803	\$ 50,000	\$ 8,197	19.6%
Disability Employment Accelerator		\$ 17,559	\$ 111,169	\$ 85,022	\$ 6,816	\$ 279,751	\$ 64,293	\$ -	\$ (64,293)	-100.0%
Dislocated Worker	\$ 421,264	\$ 290,774	\$ 446,988	\$ 362,860	\$ 397,986	\$ 316,852	\$ 286,609	\$ 309,568	\$ 22,959	8.0%
Dislocated Worker Rapid Response				\$ 203,439	\$ 396,561					
DWAA Regional Planning	\$ 32,353	\$ 11,032								
Emergency Additional Assistance (Fires)							\$ 563,340		\$ (563,340)	
Employment Recovery NDWG (COVID)	\$ 22,084				\$ 82,269	\$ 67,731				
Forest Service	\$ 16,755	\$ 10,350	\$ 6,913	\$ 7,223						
Forestry Corps (CalFire from Fresno)							\$ 11,743	\$ 100,000	\$ 88,257	751.6%
General Fund							\$ 1,993			
Literacy-Credentials and Apprenticeships	\$ 98,760	\$ 118,429								
NDWG - Storm Damage	\$ 19,971	\$ 681,436	\$ 407,413	\$ 58,747			\$ 26,127			
Opioid Crisis NDWG			\$ 21,632	\$ 205,429	\$ 37,844	\$ 94,119				
Pathway Home 3							\$ 390,319	\$ 300,000	\$ (90,319)	-23.1%
Prison to Employment			\$ 44,009	\$ 3,491						
Prison to Employment 2.0 - Program							\$ 74,402	\$ 100,000	\$ 25,598	34.4%
Prison to Employment 2.0 - Technical Assist.							\$ 2,864	\$ 150,000	\$ 147,136	5137.3%
Prison to Employment IDS				\$ 163,462	\$ 148,794	\$ 194,094				
Prison to Employment SSEL				\$ 269,031	\$ 216,132	\$ 310,910				
QUEST - National Dislocated Worker							\$ 211,676	\$ 250,000	\$ 38,324	18.1%
Rapid Response	\$ 477,815	\$ 312,260	\$ 313,529	\$ 245,344	\$ 478,492	\$ 418,718	\$ 286,046	\$ 286,046	\$ -	0.0%
Rapid Response Lay-Off Aversion	\$ 106,643	\$ 84,927	\$ 41,779	\$ 59,649	\$ 118,698	\$ 109,956	\$ 84,152	\$ 84,152	\$ -	0.0%
Reg Organizer / Regional Trainer			\$ 31,981	\$ 119,373	\$ 5,946					
Regional Plan Implementation 3.0				\$ 11,930	\$ 75,589	\$ 157,480				
Regional Plan Implementation 4.0					\$ 9,277	\$ 169,433	\$ 64,182		\$ (64,182)	-100.0%
Regional Plan Implementation 5.0							\$ 82,999	\$ 67,001	\$ (15,998)	-19.3%
Regional Organizer	\$ 982	\$ 80,499	\$ 4,233							
Regional Plan Implementation		\$ 12,939	\$ 287,061							
Regional Training Coordinator	\$ 224	\$ 85,163	\$ 84,719							
Regional Equity & Recovery Partnerships (RERP)							\$ 35,552	\$ 200,000	\$ 164,448	462.6%
Rural Community AC (RCAC Biomass))					\$ 9,328	\$ 852	\$ 8,277	\$ 30,000	\$ 21,723	262.4%
San Francisco Public Utilities Commission		\$ 43,749	\$ 6,425							
SlingShot		\$ 325,000								
Slingshot 2.0 Regional Plan Implementation			\$ 15,428	\$ 110,118	\$ 24,454					
Small Business							\$ 26,350			
STEPS 2022							\$ 40,722	\$ 99,278	\$ 58,556	143.8%
Summer Training and Employment Program		\$ 22,904	\$ 173,992	\$ 17,526						
Tuolumne County CalFresh						\$ 1,758	\$ 3,604	\$ 30,000	\$ 26,396	732.4%
VOS Technology		\$ 3,000								
Workforce Accelerator Fund 3.0 (Water)	\$ 89,469	\$ 60,531								
Workforce Accelerator Fund 6.0 (ExOffender)		\$ 14,491	\$ 166,625	\$ 68,884						
Workforce Accelerator Fund 10.0 (REACH)							\$ 175,312	\$ 75,000	\$ (100,312)	-57.2%
Youth - Mariposa								\$ 35,000	\$ 35,000	
Youth (In School)	\$ 38,456	\$ 64,480	\$ 112,356	\$ 64,431	\$ 31,989	\$ 110,097	\$ 32,933	\$ 65,798	\$ 32,866	99.8%
Youth (Out of School)	\$ 323,603	\$ 348,402	\$ 287,993	\$ 330,057	\$ 245,162	\$ 356,783	\$ 162,726	\$ 263,194	\$ 100,468	61.7%
TOTAL RESOURCES	\$ 2,280,276	\$ 3,301,186	\$ 3,177,532	\$ 3,029,167	\$ 2,903,488	\$ 3,207,686	\$ 3,394,764	\$ 3,386,928	\$ (7,836)	-0.2%



2023 Board Meetings

Attend In-Person: 197 Mono Way, Suite B, Sonora, CA 95370
 Zoom Conference Link: <https://us02web.zoom.us/j/6067573943>
 Join Meeting by Phone: (669) 900-9128 Meeting ID: 606 757 3943

MLJT Board of Directors

January						
Su	Mo	Tu	We	Th	Fr	Sa
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
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April						
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Mother Lode Workforce Development Board

February						
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August						
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December						
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31						

BOD Meetings

Monday, January 23, 2023
10:00 am - 12:00 pm

Monday, April 17, 2023
10:00 am - 12:00 pm

Monday, July 17, 2023
10:00 am - 12:00 pm

Monday, October 16, 2023
10:00 am - 12:00 pm

WDB Meetings

Thursday, February 16, 2023
12:00 - 2:00 pm

Thursday, May 18, 2023
12:00 - 2:00 pm

Thursday, August 17, 2023
12:00 - 2:00 pm

Thursday, November 16, 2023
12:00 - 2:00 pm

Lunch provided for WDB Meetings

If you require reasonable accommodation in order to participate in any of these meetings please contact Kelly Smith, 72 hours in advance, at ksmith@mljt.org
 CRS711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities. EOE/ADA