



Better Skills...
Better Jobs...
Better Economy...

Mission

“Be a leader in the development of a quality workforce that meets the needs of the business community.”

Vision

“Through partnerships create a thriving Business Community with quality jobs, skills, wages and lifelong learning.”

Please note the meeting location

Please RSVP and plan to arrive promptly at 12:00 for the meeting and a working lunch.

Meeting of the Mother Lode Workforce Investment Board

Thursday, February 19, 2015 (12:00 – 2:00 p.m.)

This meeting will be held at:

Mother Lode Job Training Career Center

197 Mono Way, Suite B, Sonora CA 95370

(209)588-1150

For reasonable accommodation in order to participate in the meeting please contact Jeff Dickason at (209)533-3396 at least 72 hours in advance of the meeting CRS711.

A G E N D A

➤ **CALL TO ORDER AND ROLL CALL**

➤ **PUBLIC COMMENT**

The Mother Lode Job Workforce Investment Board welcomes public comments. A member of the public may comment on agenda items or any item that is within the subject matter jurisdiction of the Board, even though subject matter may not be on the agenda. The Chair will limit the time allocated to each individual public speaker to no more than five (5) minutes.

➤ **CONSENT ITEMS**

C1: Acceptance of November 20, 2014 MLWIB meeting minutes.

C2: Acceptance of PY2014 Mother Lode Job Training Expenditure & Performance

C3: Executive Director's Report

➤ **MEMBERSHIP REPORT**

Update on Mother Lode Workforce Investment Board Membership: WIB/LEO Agreement Section 2 C: *“The Board shall appoint members to the WIB in accordance with Section 117 of the [Workforce Investment] Act.”*

M1: Resignations/Expired Terms: L. Bridges, Private Sector
K. McCorry, Private Sector

M2: Appointments: M. Barchin, Private Sector

M3: Extensions: None

M4: Current WIB Status 25 of 29 seated with 4 vacant seats

M5: Form 700 and Ethics Training

➤ **ACTION ITEMS**

A1: Election of Officers

A2: Employer Assistance Services with Stanislaus WorkNet Alliance

➤ **INFORMATION ITEMS**

I1: Workforce Innovation and Opportunity Act Implementation Planning

I2: Tuolumne County Innovation Lab

I1: Members and Officers of the Mother Lode Job Training Board of Directors

I4: 2015 Meeting Calendar

NEXT MEETING: Thursday, May 21, 2015 from 12:00 p.m. to 2:00 p.m.

ADJOURN

CONSENT AGENDA:

C1: Acceptance of the November 20, 2014 MLWIB meeting minutes.

**Mother Lode Workforce Investment
 Meeting Minutes**

Thursday, November 20, 2014

➤ **CALL TO ORDER AND ROLL CALL**

L. Bridges called the meeting to order at 12:05 p.m. Roll call was completed by Leslie Hunt, a quorum was present.

WIB MEMBERS PRESENT	WIB MEMBERS ABSENT	OTHERS PRESENT
L. Bridges	D. Gray	L. Hunt
D. Rockwood	C. Doud	V. Long
C. Gomez	D. Stater	E. Linehan
B. Petrone	L. Nolte	M.J. Erickson
J. Dickason	B. Hulet	G. Garcia
T. Hildabrand	S. Westgate	M. Bennett
B. Saldana	L. Cope	
M. Clark	T. Newton	
S. Hance	R. Mendibles	
R. Bannwarth	M. Gotico	
K. Sullivan	H. Farris	
	J. Wood	
	M. McCoy	
	V. Whitebear	

➤ **PUBLIC COMMENT**

L. Bridges, Chair, asked for public comment. R. Bannwarth provided positive feedback regarding the experience of her son with services provided through the Tuolumne Career Center.

➤ **CONSENT ITEMS**

C1: Acceptance of the August 19, 2014 minutes of the Mother Lode Workforce Investment Board Meeting

C2: Acceptance of the report of service level, participation & expenditure performance for PY2013-14 period ending October 31, 2014

A motion was made by T. Hildabrand and second by D. Rockwood to accept the consent agenda. The motion carried 10 ayes, 0 nays, 14 absent and 1 abstention by J. Dickason.

➤ **MEMBERSHIP UPDATE**

Update on Mother Lode Workforce Investment Board membership: WIB/LEO Agreement, section 2 C: *“The Board shall appoint members to the WIB in accordance with Section 117 of the Act.”*

M1: New Members	K. Sullivan, Public Sector K. McCorry, Private Sector
M2: Term Extensions	T. Hildabrand, Private Sector
M3: Resignations	D. Jackson, Private Sector
M4: WIB Membership Status	26 of 29 seated; 3 vacant seats.
M5: Form 700 and Ethics Training	

L. Bridges, WIB Chair, asked each member to complete the bi-annual ethics training and submit their annual Form 700 and reminded members that these are requirements for membership and compliance.

➤ ACTION ITEMS

A1: Youth Council Report and Membership Appointments

J. Dickason and D. Rockwood presented a report on the September 19, 2014 meeting of the ML WIB Youth Council and asked for acceptance of the report and support for new appointments to round out the membership of the Youth Council.

A motion was made by S. Hance and second by C. Gomez to accept the report and membership additions to the Youth Council. The motion carried 10 ayes, 0 nays, 14 absent and 1 abstention by J. Dickason.

A2: Election of Officers

J. Dickason requested the formation of a committee supporting the nomination of officers. By consent R. Bannworth will head a nomination committee to recruit a slate of officers for the WIB.

A3: Acceptance of the Job-Driven Nation Emergency Grant

J. Dickason described the Central California Workforce Collaborative application for a Job Driven National Emergency Grant and requested acceptance of the grant award of \$86,240 to serve long-term dislocated workers with vocational training, work-based learning opportunities and job search assistance.

A motion was made by T. Hildabrand and second by B. Saldana to accept the JD NEG. The motion carried 10 ayes, 0 nays, 14 absent and 1 abstention by J. Dickason.

A4: Acceptance of Mariposa and Calaveras Cal-Works Contracts

J. Dickason described discussions with the Mariposa County and Calaveras County Cal-Works programs and preliminary proposals from both organizations requesting Mother Lode Job Training to provide support for expanded unsubsidized employment services. V. Long and M. Clark discussed the successful performance on the contract with Mother Lode Job Training for similar workforce services for Tuolumne County Cal-Works participants.

A motion was made by D. Rockwood and second by M. Clark to authorize J. Dickason to negotiate and complete agreements with Mariposa and Calaveras counties for the provision of Cal-Works services. The motion carried 10 ayes, 0 nays, 14 absent and 1 abstention by J. Dickason.

A5: Fiscal Year 2014-15 Budget Update

J. Dickason presented a FY2014-15 Budget Update incorporating adjustments for carry-in funds, contracts and the new Job Driven National Emergency Grant, fielded questions, and asked for adoption of the adjustment.

A motion was made by R. Bannwarth and second by T. Hildabrand to accept the FY2014-15 budget adjustment as presented by staff. The motion carried 10 ayes, 0 nays, 14 absent and 1 abstention by J. Dickason.

A6: Executive Director's Report

J. Dickason presented and requested acceptance of the Executive Director's Report.

A motion was made by S. Hance and second by M. Clark to accept the report. The motion carried 10 ayes, 0 nays, 14 absent and 1 abstention by J. Dickason.

➤ **INFORMATION ITEMS**

I1: Workforce Innovation and Opportunity Act

J. Dickason presented an overview of the new Workforce Innovation and Opportunity Act prepared by the National Alliance of Workforce Boards, described to projected time-line for the release of draft regulation in January by the Departments of Labor, Education and Health and Human Services and the implementation time-line, and answered questions.

I2: 2015 Meeting Calendar

L. Bridges asked members to update their calendars with the 2015 meeting calendar.

I3: Career Center Marketing Flyers

The flyers were not ready for distribution and these will be provided to members when ready.

➤ **ADJOURN**

L. Bridges asked for a motion to adjourn at 1:41 p.m. Motion by D. Rockwood and second by B. Petrone to adjourn the meeting at 2:05 p.m., motion carried 10 ayes, 0 nays and 15 absent.

Staff Contact: Jeff Dickason (209)533-3396 / JDickason@MLJT.Org

C2: Acceptance of PY2014 Mother Lode Job Training Expenditure & Performance



Better Skills – Better Jobs – Better Economy

**SERVICE LEVEL & EXPENDITURE PERFORMANCE
 REPORT
 for Program Year 2014-15**

SERVICE LEVELS

PY2014-15 (July 1, 2014 to June 30, 2015) performance against service level goals for the first seven months of the program year, period ending January 31, 2015 is as follows:

CUSTOMER TRAFFIC Career Center	PY12/13		PY13/14		PY14/15 (for Period: July 1 to January 31)				
	Unique Customers	Total Visits	Unique Customers	Total Visits	Unique Customers	Total Visits	Return Rate	Ave. Visits / Month	Ave. Visits / Day
Amador	981	2,933	669	1,790	362	858	2.4	123	8
Calaveras	760	2,371	726	2,213	302	848	2.8	121	8
Mariposa	609	2,156	522	1,683	337	1,076	3.2	154	10
Tuolumne	2,464	6,622	1,521	4,424	921	2,328	2.5	333	21
Total	4,814	14,082	3,438	10,110	1,922	5,110	2.7	730	46

The unduplicated count of unique customers served during the first seven months of the program year was 1,922. Total customer visits were 5,110. This breaks down into 730 customer visits each month or 46 customers each business day, and a return rate of 2.7 visits per individual. In comparison, last year the overall monthly average for customer visits was 843 and the return rate was 2.1 visits per individual. Compare to the prior year our overall monthly average customer traffic is reduced about 23% while at the same time the customer return rate is up.

Traffic in the Tuolumne Career Center includes three separate on-site multi-day recruitments supporting the opening of Panda Express, Dollar General and the 99 Cent Stores in Sonora. Nationwide customer traffic through the Career Center One-Stop System is down about 20% against prior year levels as is traffic through our four centers.

WIA ENROLLMENTS

As part of the annual planning and budgeting process Mother Lode Job Training in consultation with Mother Lode Workforce Investment Board and Board of Directors establishes service level targets. It is notable that participants carried in from the previous year included 49 Adults, 37 Dislocated Workers and 25 Youth. With the addition of new enrollments, a total of 96 participants are currently enrolled into the Adult program, 58 participants into the Dislocated Worker program and 41 participants enrolled into the Youth program for a total of 195 enrollments. Please note that the contract for the JD NEG was just ratified and services for this grant haven't yet begun.

Performance against these targets is as follows:

SERVICE LEVELS (counts may not be unique)	ACTUAL	ACTUAL	GOAL	ACTUAL	PERCENT
	PY12/13	PY13/14	PY14/15	(01/31/15)	GOAL
Adult	123	173	140	96	69%
- Training	38	70	50	47	94%
Dislocated Worker	164	132	139	58	42%
- Training	75	72	47	34	74%
JD NEG	-	-	12	0	0%
- Training	-	-	4	0	0%
Youth	49	63	70	41	59%
- In-School	34	40	38	30	79%
- Out-of-School	15	23	32	11	34%

We are finding that fewer Dislocated Workers seem to be coming through our centers. The experience of staff is that recently dislocated workers seem to be returning to the workforce fairly quickly and are not requesting services. This correlates to concerns raised by a number of employers regarding the desire for experienced work ready applicants and the lack of work readiness of some of the applicants that are responding to their recruitments. Columbia College released an Employer Survey and is in the process of compiling and analyzing the results. We look forward to reviewing and discussing the information gathered through this process with Board members and our partners in May.

TRAINING ENGAGEMENT

Center	PY13-14	PY14-15		
	Actual	Plan	Actual	(%) Plan
Amador	20	22	13	59%
Calaveras	23	27	24	89%
Mariposa	14	15	9	60%
Tuolumne	49	38	35	92%
Total	106	102	81	79%

While meeting service level targets are important, the primary staff priority is loading available training slots and achievement of scholarship award and expenditure goals related to training engagement. This year the ML WIB Scholarship program is funded with

\$327,496. Based on available training resources for the Adult, Dislocated Worker and JD NEG programs, a goal of 102 training slots was established including funding for 31 Scholarship awards that carried in from the previous year. Included within total is on-the-job training (OJT). Between July and the end of December, 60 Scholarships were continued or awarded, including new 8 On-the-Job Training.

The list of Scholarship funded trainings awarded in PY2014-15 includes:

Field of Study	Paid	Obligated	Total	JCA	JCC	JCM	JCT	Total
Accounting	1,050	867	1,917	0	1	0	2	3
Admin. Medical Specialist	2,745	2,745	5,490	0	1	1	0	2
Computer Science	146		146	0	0	0	1	1
Digital Graphics	507	167	674	0	0	0	2	2
Electrician	205		205	0	1	0	0	1
Forest Conservation Worker (OJT)	1,750	2,360	4,110	0	3	0	0	3
Forestry		27	27	0	0	0	1	1
Forklift License	450		450	0	2	0	0	2
GED Preparation		53	53	0	0	0	1	1
General Study	895	1,771	2,666	0	4	0	7	11
Housing Resource Program Assistant (OJT)	1,882		1,882	0	0	0	1	1

Industrial Production Manager (OJT)	678	8,162	8,840	0	0	0	1	1
Information Technology	3,035		3,035	0	0	0	1	1
Machine Setters, Operators & Tenders (OJT)	2,546	6,514	9,060	0	0	0	1	1
Mechanical Designer (OJT)	4,400	2,100	6,500	0	0	0	1	1
Medical Assistant	3,480	1,266	4,746	0	1	0	1	2
Nurse (LVN)	2,720		2,720	0	1	0	0	1
Office Technology	468	263	730	0	0	0	2	2
Phlebotomy	2,860		2,860	0	0	0	1	1
Service Advisor (OJT)	2,860	3,510	6,370	0	0	0	1	1
Truck Driver/Tractor Trailer Operator	70,873	17,664	88,537	2	9	2	8	21
Wastewater Treatment	912	912	1,824	0	1	0	0	1
Welding	27,735	500	28,235	2	2	1	0	5
Wind Turbine	9,800		9,800	0	1	0	0	1
PY2014-15 TOTAL [Budget: \$327,469]	141,996	48,880	190,877	4	27	4	32	67
PY2013-14 TOTAL [Budget: \$336,092]			297,269	20	21	14	44	99

EMPLOYER SERVICES

PY14-15 (Jul-Dec)	Employers Contacted	Employers Added to VOS	Jobs Posted to VOS	OJT
Amador	44	11	41	0
Calaveras	83	21	58	3
Mariposa	49	11	26	0
Tuolumne	114	21	198	7
Total	290	64	323	10
PY13-14	482	143	381	14

Outreach and services for employers is also a staff priority. Metrics were created to measure staff engagement related to this work. These metrics include the number of employers contacted and offered services, the number of new employers added to the Geo VOS (Virtual One-Stop) labor

exchange system, the number of new jobs posted to Geo VOS, and the number of On-the-Job Training contracts written with employers. Last year this work resulted in 482 employer contacts, 138 new employers added to the Virtual One-Stop (VOS) labor exchange system, 381 new job postings and 14 on-the-job training contracts. In the first seven months of the 2014-15 program year 290 employers have been contacted, 64 new employers were added to VOS and 323 jobs were posted, and 10 OJT contracts were active. No incumbent worker training contracts have been funded.

Staff at the Amador Career Center support on-going recruitment for a number of businesses including Ampine - Sierra Pacific, Specialty Granules, McDonalds and KAS Landscaping Services, and this activity has resulted in 20 – 25 job placements during the program year. Calaveras has had no large employer recruitments this year. Mariposa staff provide support for the annual recruitment by Delaware North for Yosemite National Park services and concessions. Staff at the Tuolumne Career Center provided outreach and marketing, logistical and staff support and space to assist the staffing and opening of the new Panda Express, Dollar General and the 99 Cent Stores in Sonora, as well as the annual recruitment for Dodge Ridge ski resort.

EXPENDITURE (July 1, 2014 to December 31, 2014)

The report shows expenditure for July 1, 2014 to December 31, 2014 which is 50 percent of the budget year. January reports are not yet available.

MOTHER LODE JOB WIA EXPENDITURE	ACTUAL PY12/13	ACTUAL PY13/14	BUDGET PY14/15	ACTUAL 12/31/14	PERCENT BUDGET
Adult Program	480,490	494,923	534,785	259,793	49%
Dislocated Worker Program	547,127	618,649	489,088	254,997	52%
Rapid Response	327,439	398,316	309,844	110,192	36%
DWAA (Gov Discretionary)	385,152	-	-	-	
JD NEG – PY14-15	0	0	64,697	0	0%
NEG - PY11-12	26,349	-	-	-	
Youth Program	413,595	517,759	454,433	179,675	40%
- In-School Youth	218,418	278,176	227,217	83,980	37%
- Out-of-School Youth	195,177	239,583	227,216	95,695	42%
Cal-WORKS Mariposa	26,020	26,345	30,000	8,981	30%
Cal-WORKS Tuolumne	17,327	97,932	100,000	33,500	34%
HHS Amador		1,824	-	-	
CMCAA Calaveras	50,624	-	-	-	
CDBG Calaveras	137,956	26,515	113,020	65,338	58%
CDBG Mariposa		52,913	33,655	21,272	63%
US Forest Service	26,556	4,594	13,000	12,635	97%
TOTAL	2,562,156	2,239,770	2,142,521	946,383	44%

At this point the expenditure of Adult and Dislocated Worker funds are close to the pro-rated budget target of 50%. Expenditure of Rapid Response is low which is correlated to the lack of reported business closures and level of worker dislocations. To better utilize these funds staff is engaged in business outreach supporting layoff aversion which are allowable activities and we are working on establishing an agreement with the Stanislaus Alliance for Employer Assistance Services focused on services supporting business success and layoff aversion. Youth expenditure is running a bit behind pace but should accelerate through spring and the remainder of the school year. We increased focus on out-of-school youth in preparation for the transition to the requirements of the new Workforce Innovation and Opportunities Act. The CalWORKs contracts with Mariposa for Work Readiness Assessment is running significantly behind but new assessments are scheduled we should help to bring expenditure into alignment. Expenditure of the CalWORKs contract with Tuolumne for Work Services also behind pace however contract service level activity is on target to meet goals and we are working to bring expenditure into alignment. The CDBG for Calaveras is on pace to meet both service level and expenditure goals. The CDBG for Mariposa has meet all service level goals and is on pace for full expenditure by the end of the year. The contract with Tuolumne County US Forest Service was fully expended and new services are in the works for spring.

CUSTOMER SATISFACTION

Each quarter a random survey of customers is completed by each Career Center. The cumulative survey, below, shows a high level of satisfaction with services among the customers surveyed. Job search assistance continues to be the primary reason provided by customers coming into the Career Centers although significant numbers of customers do take advantage of other services. The primary age group served is 22 – 54, and 75% of customers returned for additional services. The overall customer satisfaction rating across all questions is 94% and 96% would recommend the service

to others. About three quarters of all customers come into the centers for Job Search assistance.

PY2014-15 (July 1, 2014 to December 31, 2014)	On a Satisfaction Scale of 10 to 1 with 10 being very satisfied.										Overall
Customer Satisfaction - Survey Quarters 1 & 2	Satisfied					Dis-satisfied					
No. of Responses: 71	10	9	8	7	6	5	4	3	2	1	
How satisfied were you with services?	51	8	8	2	1	0	1	0	0	0	94%
To what extent did services meet your expectations?	38	15	10	6	2	0	0	0	0	0	91%
How well do services compare with an ideal set of services?	35	11	14	5	5	1	0	0	0	0	89%
How likely would you be to recommend services to others?	53	9	6	2	1	0	0	0	0	0	96%
Career Center was easily accessible and staff welcoming?	51	9	6	4	0	0	0	1	0	0	94%
Staff members were knowledgeable and helpful?	57	9	3	1	0	0	1	0	0	0	97%
Services needed were provided in a timely manner?	53	7	7	2	1	0	1	0	0	0	95%
OVERALL SATISFACTION: (100% Possible with all questions equally weighted)											<u>94%</u>

Type of Assistance:		
Job Search	52	73%
Cal JOBS	13	18%
Resume Development	27	38%
Office Equipment Support	23	32%
Telephones	2	3%
Resource Information	14	20%
Other:	4	6%
Total	0	0%

Age:		
14-17	0	0%
18-21	4	10%
22-54	25	64%
55 & Up	8	22%
Total	39	100%
Visit:		
First	13	25%
Repeat Customer	38	75%

Staff Contact: Jeff Dickason (209)533-3396 / JDickason@MLJT.Org

C3: Executive Director’s Report

1. Status Report - EDD Monitoring

No change from the November 2014 report. Each year the California Employment Development Department (EDD) completes on-site monitoring of Mother Lode Job Training program, administrative and fiscal processes. The goal of EDD is to issue a draft report within 60 days of the monitoring and provides the grantee 30 days to submit a response to any findings. The process may include a number of iterations to support a clear understanding of issues and their resolution.

The last EDD monitoring was completed September 29 – October 3 with a focus on youth programs and systems. No findings from this monitoring are anticipated. In addition discussion with the EDD Monitor indicates that recommendations will be made to close the open findings held over from the PY11-2 program monitoring and the PY12-13 program and fiscal monitoring. Official correspondence notifying MLJT of these closed findings has not been received.

EDD Monitoring	Status
PY10-11 Program Monitoring	Closed
PY11-12 Program Monitoring	Open pending acceptance of proposed resolution
PY11-12 Fiscal Monitoring	Closed
PY12-13 Youth Monitoring	Closed
PY12-13 Fiscal Monitoring	Resolution accepted pending on-site verification
PY12-13 Program Monitoring	Resolution accepted pending on-site verification
PY13-14 Fiscal Monitoring	Open pending acceptance of proposed resolution
PY13-14 Program Monitoring	Completed September 29 – October 3

2. Fiscal Management/Annual Audit

The MLJT Board of Directors has selected a new auditor for the 2013-14 annual audit. The on-site portion of the annual audit has not yet been scheduled; we anticipate that this will be calendared in February 2015.

Following our 2012 Annual A-133 Audit, completed by R.J. Ricciardi Inc., we re-procured audit services. The chosen bidder was Brown and Armstrong, Certified Public Accounts. Brown and Armstrong completed the 2013 audit at a cost of \$20,000 which included a surcharge of \$5,000 due to a greater than expected amount of work to put the audit together. Added expense in the first year of an audit is not unusual due to the unfamiliarity of the auditor with the organization, and the organization with the needs and time lines of the auditor. In this case Brown and Armstrong looked at time periods beyond the 2013 time period, and Mother Lode Job Training was still working to clean up past accounting periods and practices.

For 2014 Brown and Armstrong is seeking to increase the cost of the annual audit to \$22,000. After discussion of audit costs and options with the MLBOD at the October 2014 meeting staff has re-procured A-133 Audit Services and recommended contracting MWS (Morse Wittwer Sampson), LLP at a cost of \$12,900 plus out of pocket expense for travel.

3. Human Resources/Personnel

A number of changes to personnel have occurred since the last report in July.

Amador Career Center: No changes.

Tuolumne Career Center: One staff is no on FMLA until March 1st and we've back-filled by promoting an existing staff to interim Career Counselor and by hiring a temporary Resource Specialist during this absence.

Mariposa Career Center: In this location we had a staff on leave under the Family Medical Leave Act. One staff returned from leave in late December. The second staff will not be released to work until July 2015 and has been released from service. The temporary Resource Specialist that was hired to back-fill was hired.

Calaveras Career Center: Change in Managers. L. Hunt, previously our HR/WIB Manager is now assigned as interim Manager providing for Center management and guidance. We will further evaluate our staffing needs for this office as part of the 2015-16 budget process.

We are currently engaged in succession planning for anticipated but yet unannounced retirements, and evaluating the staffing needs that the change to WIOA will create.

4. Leases and location for Mother Lode Job Training Career Centers

No change from the November 2014 report.

Calaveras County: Following an extensive search staff is reviewing a location at 265 St. Charles Street that looks promising. A site survey was done to review ADA compliance and a number of issues were noted. The landlord is working with a contractor to cost out the necessary changes providing for ADA compliance and the needs of Mother Lode Job Training. As of this date this work is not complete and the options for locations are still under review.

Location	Suitability	Sq Ft	Cost/Sq Ft	Monthly	Annual
700 Mountain Ranch Road, Ste A San Andreas CA 95249	75	3,000	\$ 1.20	\$ 3,613	\$43,344
Revised Lease Offer 700 Mountain Ranch Road, Ste A San Andreas CA 95249	65	1,500	\$ 1.67	\$ 2,500	\$30,000
564 Mountain Ranch Road San Andreas CA 95249	59	1,570	\$1.30	\$2,040	\$24.440
The existing location contains sufficient space for our needs and allows for the co-location of partners. The revised lease offer will reduce this space by half and increase the cost per square foot. Staff is currently exploring the possibilities of a property located at 564 Mountain Ranch Road. The lease at the current location is currently month to month.					

5. Grant Opportunities

JD NEG: The contract for this grant has now been ratified by the MLJT Board of Directors and WIB. Mother Lode Job Training is in the process of implementing the Job-Driven National Emergency Grant accepted by the ML BOD in October 2014. This grant provides \$86,262 to assist dislocated workers with a focus on the long-term unemployed and must be spent by June 30, 2016.

Mariposa Cal-WORKS: No change from the November 2014 report.

In October 2014, Mother Lode Job Training was invited by the staff of the Mariposa Department of Human Resources (DHS) to discuss the possibility of a \$76,000 contract to provide work readiness, skills training and work experience services to implement Cal-WORKS expanded subsidized employment services. DHS staff advised that they wished to expedite the award and expenditure of these funds and the ML BOD took action in October to provide for the acceptance of the funds and authorization of staff to enter into a contract. This contract is currently on hold as DHS staff is still considering their options.

Calaveras Cal-WORKS: No change from the November 2014 report.

In November 2014, Mother Lode Job Training was invited by the staff of the Calaveras Works and Human \Services Department (CWHSD) to discuss the possibility of a contract to provide work readiness, skills training and work experience services to implement Cal-WORKS expanded subsidized employment services. This contract is currently on hold as CWHSD staff is still considering their options.

Slingshot: For a number of months now the Mother Lode Workforce Investment Board (ML WIB) through our partnership with the Central California Workforce Collaborative (a partnership of the 9 Workforce Investment Board in the adjacent areas), has been working to develop a proposal for grant funds from the California Workforce Investment Board. The intent of the proposal is to identify and address a significant workforce development related need of one or more major industries in this fourteen county area that will in turn provide a value added impact on the citizens and communities of our region. After a great deal of discussion, research and analysis the group of WIB Directors believes that the best results may be achieved through the engagement of value-added agricultural manufacturing and public infrastructure employment to determine their skill needs supporting the development of a regional pipeline of skilled and qualified workers. Over time this effort may very well connect to our Career Pathways, CTE and related initiatives. Our next steps are to engage related businesses to identify their workforce challenges and needs and their willingness to engage in this initiative, and then to begin to identify, engage and align the relevant public partners. Before we go out to our businesses it seems prudent to verify the willingness of our public partners to engage in this effort. This will be done at a regional meeting planned for early February. We have \$20,000 in our initial planning grant and have been promised an additional \$100,000 to put together an implementation plan that will be eligible for \$1,000,000 in funding. We anticipate that additional funding may be available down the road and are secure in the knowledge that this work is exactly what we will be asked to do under the new Workforce Innovation and Opportunities Act.

High Performing WIB: No change from the November 2014 report.

In late September 2014 the staff of the California Workforce Investment Board (CWIB) contacted staff of the Mother Lode Workforce Investment Board to advise us of our scores in association with our 2014-17 strategic plan and the high performance board certification process. Although we did not apply to be a high performance board and did not target the plan to fully address the certification criteria, we scored 22.6 of the possible 32.0 points and were just 2.4 points short of the minimum score for certification. This certification makes use eligible to receive grants from the Governor's Discretionary Hold-back (currently nothing is held back but this will change under WIOA implementation in 2015). ML WIB staff is currently working with CWIB and EDD to resubmit our strategic plan with the goal of gaining certification as a high performance board.

6. Lay-off Aversion Services

Recent discussion with our regional SBDC representative for Mariposa, Tuolumne, Merced and Stanislaus counties provide an opportunity to enhance services to business experiencing problems to avert layoff or closure. The SBDC is currently partnering with the Stanislaus County WIB to provide services to businesses experiencing problems and has reported good success in business retention and jobs saved.

Businesses are identified through an initial conversation. Those businesses interested in participating then complete a detailed survey of their status. This survey is then evaluated and consulting services are offered, as needed, in the following three areas:

- Fiscal Management;
- Operations; and
- Marketing.

Mother Lode Job Training is prepared to offer training services to employees of these businesses as appropriate to their individual needs.

This year the state awarded the lay-off aversion funds to our local area based on the standard formula for dislocated worker funding. Next year the formula for award will be awarded based on the proportion of jobs saved in our local area against all jobs saved across the entire state. By pursuing this partnership we help to position ourselves to be able to report jobs saved and to maximize our award of these funds.

7. Strategic Plan Progress Report - Summary of Action to Date

1. Created a five year strategic plan which was accepted by CWIB and EDD.
2. Re-focused MLWIB meeting agendas to focus on strategic goals.
3. Completed labor market study in partnership with the Central California Workforce Collaborative and discussed study with MLWIB and partners.
4. Established outreach and marketing plan promoting Career Center services for employers and job seekers connecting customers with services.

5. Launched MLWIB Scholarship in September 2013.
6. Expanded On-the-Job training and business services in the 2013 service plan.
7. Established annual program goals and metrics for service levels and budgets.
8. Re-formed MLWIB Youth Council in preparation for providing for input on youth programs, contractor procurement and program improvement.
9. Adopted incumbent worker training program policy by Mother Lode Board of Directors and the Workforce Investment Board, and launched program.
10. Re-launched MLWIB website at www.MLWIB.com.
11. Created and launched workshops for job seekers providing instruction and coaching to maximize individual competitive advantage with use of on-line application systems and navigation of employer recruitment and screening processes.
12. Scheduled presentations by public sector MLWIB members to provide an overview of their programs, services and performance fostering partnership and service coordination.
13. Co-located Amador Career Center with Amador Community College Foundation Learning Center in Amador Health & Human Services Building.
14. Published public information announcements in local papers and electronic media focusing on Mother Lode Job Training job seeker and employer services.
15. Upgraded Sage/MIP accounting software to most recent version, and upgraded the Geo VOS Virtual One-Stop System from version 12 to version 14 and began integration of the system with CalJOBS in February.
16. Initiated partnership with Tuolumne Economic Development Authority and Central Sierra Economic Development District to market employer services.
17. Partnered with Tuolumne County Education Services and Columbia Community College, and Mariposa County Schools on Career Pathways grant applications.
18. Partnering with the Central California Workforce Collaborative on a regional grant application for an Agricultural Manufacturing cluster grant under the Governor's Slingshot economic development concept.
19. Letters of Support were provided to partners supporting a number of grant applications potentially funding regional sector and Career Pathways initiatives and services to targeted populations.
20. Moved the Tuolumne Career Center and Mother Lode Job Training Administrative Offices to a new more cost effective location.
21. Partnered with CWIB, CCWC and San Bernardino City and County in the application and award of a \$6.175 million National Emergency Grant targeting services for dislocated works with a focus on the long-term unemployed.
22. Recruited new private sector membership of the WIB to represent significant industry sectors and opportunities.
23. Opened discussions with Mariposa and Calaveras county Cal-WORKS programs regarding the delivery of expanded unsubsidized work services.
24. Reviewed and provided feedback to the Yosemite Community College District regarding the regional AB86 plan for Adult Education Services.

25. Accepted Board seat on The Business Alliance of Tuolumne County to assist in the alignment and leveraging of workforce and economic development activity.
26. Establishing an agreement with K. Clark, Stanislaus Alliance/SBDC, regarding business outreach, early intervention and layoff aversion services and activities.
27. Working with ATCAA, TCEDA and Tuolumne Librach to establish basic computer skills classes as well as MicroSoft Office instruction in Tuolumne County.

MOTHER LODE WORKFORCE INVESTMENT BOARD FIVE YEAR STRATEGIC PLAN SUMMARY

Mission: *“Be a leader in the development of a quality workforce that meets the needs of the business community.”*

Vision: *“Through partnerships create a thriving Business Community with quality jobs, skills, wages and lifelong learning.”*

In support of the mission and vision Mother Lode Workforce Investment Board (MLWIB) is pursuing local and regional strategies focused on nurturing, supporting and assisting partners and providers in the development of high quality and responsive education, training, social and employment services, and braiding and leveraging services to support effective, efficient and economical service delivery meeting the needs of the business community. The pursuit of this vision include a commitment to investments supporting on-going skills attainment, job readiness and sustainable connections to work and career pathways leading to self-sufficiency, family wages and financial independence while addressing regional growth industry sectors and clusters, and replacement employment needs and opportunities. The strategies chosen are mitigated by resource realities and draw upon lessons learned during the past thirteen years under the Workforce Investment Act and previous experience under the Job Training Partnership Act, the considerable expertise and experience of our labor, public and private sector partner networks, and from best practice and promising innovation produced across the region, state and nation through the pursuit of service coordination, partnership, integration and excellence.

Industry Sectors

The MLWIB has identified the following industry sectors as the primary targets for partnership development supporting business growth and employment opportunities:

- Health Care and Social Assistance, including senior services;
- Leisure and Hospitality, including casinos and tourism;
- Professional and Business Services, including high tech;
- Retail Trade; and,
- Agriculture and Forestry, including production, manufacturing, transportation and extraction.

These sectors were chosen after a review by MLWIB of available labor market information and consultation with the community college, local economic development organizations and chambers of commerce, and local elected officials. Consideration was given to the characteristics each sector, including size and growth, investments in the local economy by businesses and organizations, perceptions regarding existing and potential synergistic businesses and organizations in complimentary clusters, and area demographics. The MLWIB One-Stop Operator (Mother Lode Job Training) regularly considers labor market and other data in directing its strategic and tactical efforts.

Strategies

The MLWIB established strategies and goals supporting the attainment of basic literacy and computer skills and education and industry recognized certification, credentials and diplomas supporting the connection of emerging, transitioning and re-entry workers to employment in occupations connected to career pathways providing for or leading to self-sufficiency, and providing business and employers with a ready, available and skilled workforce. The MLWIB recognizes that skills development is a life-long endeavor and that accomplishing the changes necessary to support this shift in culture are systemic. To this end, MLWIB established training set-a-sides that address the requirements of SB734. Recognizing fully that this work requires broad engagement, MLWIB continues to develop and maintain a network of community, local, regional and state level partnerships. These relationships are purposefully maintained in the spirit of collaboration and mutual benefit, through the need to be better informed, in the hope of sharing and learning about promising and best practice, and with the desire to better leverage and braid resources to the benefit of our partners, communities, businesses and workers.

The following strategies articulate and capture the essence of this work:

1. Identify workforce issues in the local community and strategies to address them.
2. Conduct oversight of One-Stop system and Workforce Investment Act.
3. Develop and maintain strong working relationships that will facilitate coordinating workforce and economic development strategies.
4. Establish MLWIB as a forum for business owners to bring forth workforce issues.
5. Develop and maintain a performance oriented culture for MLWIB.

Detail Status Report

In support of its mission and vision, the MLWIB has established the following strategic goals and action plan fostering the advancement of the local workforce system.

STRATEGY #1	Identify workforce issues in the local community and develop strategies to address them.	
GOAL	DESCRIPTION	STATUS
Focus Workforce Investment Board on identification and resolution of	Establish strategic plan	The five year plan accepted by CWIB, compliance review by EDD pending.

STRATEGY #1	Identify workforce issues in the local community and develop strategies to address them.	
GOAL	DESCRIPTION	STATUS
workforce issues.	Executive Director appointed to the Tuolumne Business Alliance providing for better connectivity with Economic Development.	January 2015.
	WIB agendas and committee meetings are focused on strategic goals.	On-going.
	Recruit representatives of high priority industry sector employers and businesses for Workforce Investment Board membership.	On-going. The WIB is recruiting for four Business Representatives.
Use Labor Market Information to inform investments.	Partner with the Central California Workforce Collaborative and Central Region Community Colleges to complete a regional labor market study.	On-going. In partnership with CCWC a labor market study was contracted for and completed by ADE and presented to MLWIB.
	Partner with Columbia College and the local chambers of commerce and economic development authorities to survey local business needs.	Columbia College released survey of business needs, survey results have been requested. Central Region Community Colleges shared survey results, small business focus.
	Provide input to EDD supporting development of LMI tools.	Participated in quarterly EDD LMI Advisory Group, upcoming Meeting Dates: April 24, July 24 & October 23, 2014.
	Revise strategic plan to better consider labor market information.	On-going.
	Collaborate with Columbia College and the Central Region Community Colleges to better understand and connect employer skill needs with available training.	On-going. In partnership with CCWC we are participating in the analysis of the workforce and training needs of employers in the Agriculture Manufacturing Cluster.
STRATEGY #2	Conduct oversight of One-Stop system and Workforce Investment Act.	
GOAL	DESCRIPTION	STATUS
Ensure a service balance between job seekers and employers by	Re-introduce on-the-job training as a primary business service and training and placement strategy supporting business and job seeker success.	On-going. 14 OJT written in 2013-14 and 8 to date in 2014-15. Received JD NEG supporting work-based learning.

STRATEGY #2	Conduct oversight of One-Stop system and Workforce Investment Act.	
GOAL	DESCRIPTION	STATUS
developing and fostering employer and business services relationships.	Establish business outreach and on-the-job training development as a primary accountability of One-Stop Managers and staff.	On-going. Establish metrics and regular monthly reporting in 2013.
	Partner with Columbia College to deliver customized for employers.	Outreach and marketing is underway.
	Introduce workforce skills development training for incumbent workers.	Policy approved by MLBOD in January 2014, MLWIB consideration February 2014.
	Establish a Business Services Committee and plan in compliance with UI Code Section 14200(c)(9)(C).	Completed as part of the adoption of the Strategic Plan. The committee has not yet met.
Provide for oversight of the One-Stop system and Workforce Investment Act.	Request that each Public One-Stop Partner provide a brief over-view of their program, service populations and performance, and establish quarterly or annual reporting to the Workforce Investment Board.	The first presentation was scheduled for the February 2014 MLWIB meeting.
	Establish One-Stop certification standards and process and review Job Connection One-Stop centers against standards.	Not yet begun, awaiting CWIB and EDD guidance.
	Assure an active Youth Advisory Council.	On-going. Youth Council appointed and meets quarterly.
	Approve annual WIA service plan of the WIA provider and One-Stop Operator.	On-going. WIB and BOD approved annual plans for 2013 and 2014.
	Review quarterly service level, customer satisfaction and expenditure performance of One-Stop provider, and annual WIA performance metrics.	On-going. Performance data is presented quarterly at each meeting, WIA metrics are available and presented annually.

STRATEGY #3	Develop and maintain strong working relationships that will facilitate coordinating workforce and economic development strategies.	
GOAL	DESCRIPTION	STATUS
Work collaborative with economic development agencies and business alliances in each county.	Identify significant economic development and business alliances, i.e., Economic Development Agencies, Chambers of Commerce, Business Service Clubs and Associations, etc.	On-going. Partnership with CCWC and Central Region Community Colleges is established. Building closer relationships with local programs and economic development.
	Identify hot-topics for each group and staff with WIB for prioritization and engagement.	March 2014 and on-going.

STRATEGY #3	Develop and maintain strong working relationships that will facilitate coordinating workforce and economic development strategies.	
GOAL	DESCRIPTION	STATUS
	Share labor market and program service information and related to services for business and job seekers.	On-going. Program service information presented quarterly.
	Engage like and similar business in joint discussion and articulation of workforce and skills needs and barriers.	On-going. Identification of basic needs is occurring with employers engaging in recruitment and on-the-job training services.
	Establish regional partnerships supporting collaborative work, i.e. Central California Workforce Collaborative (CCWC), Central Region Community Colleges (C6), etc.	On-going. Co-located Amador Career Center with Amador Community College Foundation Learning Center. Initiated partnership with Tuolumne Economic Development Authority and Central Sierra Economic Development District to market employer services.

STRATEGY #4	Establish WIB as a principal forum for businesses and employers to bring forth workforce issues.	
GOAL	DESCRIPTION	STATUS
Increase visibility of and accessibility to the WIB.	Assure that economic development, business alliances, businesses, partners, and emerging and transitional workers know about the mission, vision and services of the MLWIB.	On-going. Established marketing and public outreach plan, published articles in local papers and electronic media. Launched MLWIB web-site at www.MLWIB.com
	Re-establish and assure the availability of on-the-job and customized training, and business services.	On-going. Established goals as part of PY13/14 service level planning and budgeting process. See the service level and expenditure performance report for progress toward goals.
	Establish a Business Services Committee and plan in compliance with UI Code Section 14200(c)(9)(C).	Completed as part of the adoption of the Strategic Plan. The committee has not yet met.
	Establish a WIB Scholarship program as a means to increase the visibility of the WIB, assist business by assuring a skilled workforce, and to carry the message regarding the importance of skills development.	Scholarship was launched in September 2013. Supplemented this with Workforce Skills Development services for incumbent workers in February 2014.

STRATEGY #5	Develop and maintain a performance oriented culture for the Workforce Investment Board.	
GOAL	DESCRIPTION	STATUS
Be data driven.	Invest in systems providing critical data to inform decision making.	On-going. Upgraded Sage/MIP accounting software to most recent version. Upgraded from version 12 to version 14 of the Geo VOS Virtual One-Stop System, integrated with CalJOBS in February. Engaging in discussion and training to maximize the use of the system by staff, employers and job seekers.
	Use Labor Market Information, performance and expenditure information and other data sources to inform investment decisions.	On-going. Contracted in Partnership with CCWC for two economic studies of the regional labor market.
Establish accountability.	Establish a strategic plan.	Completed May 2013 updates are on-going.
	Establish an annual budget.	Completed May 2013 updates are on-going
	Establish annual service and performance plans.	Completed August 2013 updates are on-going
	Establish policy guidance for process, procedure and investments.	On-going. See WIB Scholarship Policy and Participant Support Policy.
Inspire leadership and engagement.	Promote the engagement of staff and Board members in support of the continual improvement of the One-Stop and workforce system.	On-going.

Staff Contact: Jeff Dickason (209)533-3396 / JDickason@MLJT.Org

M1: Mother Lode Workforce Investment Board Membership

WIB membership changes:

M1: Resignations/Expired Terms: L. Bridges
 K. McCorry

M2: Appointments: M. Barchin

M3: Extensions: None

In accordance with the provision of the Workforce Investment Act and the LEO Agreement *“The Board shall appoint members to the WIB in accordance with Section 117 of the [Workforce Investment] Act.”* The actions described above assists in the maintenance of a compliant Workforce Investment Board. Membership recruitment is continuing to fill four business seat vacancies.

**Mother Lode Workforce Investment Board
 Composition/Membership Table – July 21, 2014**

Total Seated*: 29 (*Members fill multiple requirements) Have 25 / Need 4	Total Business: 15 Percent: 51% Have 11 / Need 4	Total Labor*: 5 Percent: 5% Have 5 / Need 0	Mandated Partners*: Meets Have 10 / Need 0
WIA Membership Sec. 117(b)(2)	Name	Company/Organization	
(A)(I) –Business			15
	Diane Gray	Calaveras Chamber of Commerce	
	Heather Farris	Lowe's	
	David Slater	Joint Apprenticeship Training	
	Sue Westgate	MRL Industries	
	Tim Hildabrand	HSTAR, Inc.	
	Ben Saldana	Delaware North Corporation	
	Rosetta Bannwarth	Banny's Restaurant and Catering	
	Lynn Nolte	Rich Nolte Sheet Metal Specialties	
	Tyler Newton	Sonora Regional Medical Center	
	Ben Hulet	Mother Lode Internet	
	M. Barchin	The Glass Doctor	
	Vacant		
	Vacant		
	Vacant		
	Vacant		
(A)(ii) –Education (minimum 2)			2
	Kathy Sullivan	Columbia College	
	Mike McCoy	Sonora High School	
(A)(iii) – Labor (15%)			5
	Debra Rockwood	UNITE-HERE! Local 19	
	Carol Doud	Service Employees International Union	
	Bill Petrone	Service Employees International Union 1021	
	James Wood	Laborers Local 1130	
	David Stater	Operating Engineers 3	
(A)(iv) – Community Based Organizations (minimum 2)			2
	Shelly Hance	Amador-Tuolumne Community Action Agency	
	Larry Cope	Central Sierra Economic Development District	
(A)(v) – Economic Development (minimum 2)			2
	Diane Gray	Calaveras Chamber of Commerce	
	Larry Cope	Tuolumne Co. Econ. Development Authority	

(A)(vi) – One-Stop Partners			All met
- WIA Programs	Velma Whitebear	California Indian Manpower Consortium; WIA Native American Programs	
- WIA Programs	Jeff Dickason	Mother Lode Job Training: Youth, Dislocated Worker/Veterans' Workforce Investment Programs	R
- Welfare-to-Work	Michelle Clark	Tuolumne Co. Department of Social Services	
- Title I Rehab	Mahalia Gotico	Vocational Rehabilitation Department	R
- Title V Older Americans	Rebecca Mendibles	SER Jobs for Progress National, Inc.	R
- Title II Adult Ed	Kathy Sullivan	Columbia College	R
- Postsecondary Educ.	Kathy Sullivan	Columbia College	R
- Wagner-Peyser	Cornelio Gomez	Employment Development Department	R
- Title II Trade Act	Cornelio Gomez	Employment Development Department	R
- Unemployment	Cornelio Gomez	Employment Development Department	R
- Ch. 41 of Title 8 - VET	Cornelio Gomez	Employment Development Department	R
- Emp. & Training CSBG	Shelly Hance	Amador-Tuolumne Community Action Agency	R
- Emp. & Training HUD	Shelly Hance	Amador-Tuolumne Community Action Agency	R

Staff Contact: Jeff Dickason (209)533-3396 / JDickason@MLJT.Org

ACTION ITEMS:

A1: Election of Officers

ACTION ITEM:

Elect a Chair and Vice-Chair.

DISCUSSION:

The agreement between the Workforce Investment Board and Local Elected Officials (WIB/LEO Agreement) and the Workforce Investment Board by-laws require the annual election of officers, including a chairperson and vice-chairperson from among those members representing the private business sector. Elections are generally held at the November meeting of the Workforce Investment Board. This action was deferred to the February meeting.

Officers are elected by a majority vote of the members present at a meeting designated for the receipt of nominations and/or elections. Officers serve for a term of twelve (12) months from the date of election, and may succeed themselves if re-elected. In the case of vacancy of either the Chairperson or the Vice-Chairperson, the Workforce Investment Board has the authority to select replacements to fill out the remainder of the terms.

At the November meeting of the Workforce Investment Board R. Bannworth agreed to work with Business members to form a slate of officers.

Staff Contact: Jeff Dickason (209)533-3396 / JDickason@MLJT.Org

A2: Employer Assistance Services with Stanislaus WorkNet Alliance

ACTION:

Authorize the Executive Director, J. Dickason, to enter into an agreement with the Stanislaus Alliance/SBDC for Employer Assistance Services.

DISCUSSION:

Conversations with our regional SBDC representative for Mariposa, Tuolumne, Merced and Stanislaus counties have resulted in an opportunity to establish an agreement to enhance services to business experiencing promoting business success and aversion of layoff, down-sizing or closure. This agreement will make available up to \$20,000 to the Stanislaus Alliance/SBDC on a cost reimbursement basis for outreach, services to business, and reporting and administration.

The SBDC is currently partnering with the Stanislaus County WIB to provide similar services to businesses and has reported good success in business retention and jobs saved. Businesses are identified through networking with local Bank business services and loan officers and book-keeping and accounting firms. Leads are followed to provide an initial conversation with the business owner and presentation of services and resources. Those businesses interested in participating then complete a detailed survey. This survey is then evaluated and consulting services are offered, as needed, in the following three areas:

- Fiscal Management;
- Operations; and
- Marketing.

In addition, Mother Lode Job Training is prepared to offer training services to employees of these businesses as appropriate to their individual needs.

This year the state awarded the lay-off aversion funds to our local area based on the standard formula for dislocated worker funding. Next year the formula for award will be awarded based on the proportion of jobs saved in our local area against all jobs saved across the entire state. By pursuing this partnership we help to position ourselves to be able to report jobs saved and to maximize our award of these funds.

Staff Contact: Jeff Dickason (209)533-3396 / JDickason@MLJT.Org

INFORMATION ITEMS:

I1: WIOA Implementation

The Mother Lode Board of Directors voted in October to submit a request to the Governor for preliminary designation as a Local Workforce Investment Area.

Following redesignation, our next step will be to re-establish the Workforce Investment Board in alignment with requirements of the Workforce Innovation and Opportunity Act (WIOA). There are a variety of options for the structure of the WIB. Two of these options are presented for discussion, as follows:

Option A: Grandfather in the existing WIB membership and structure that includes:

- a) A business majority and Chair (15 members);
- b) 15% labor representation (5 members);
- c) 2 Economic Development representatives;
- d) 3 Education (Secondary, Post-Secondary and Adult Literacy);
- e) 2 Community Based Organizations;
- f) One-Stop Partners, including:
 - WIA Native American Programs
 - WIA Title 1 Programs
 - Welfare to Work
 - Title I Vocational Rehabilitation
 - Title V Older Americans Workforce Programs
 - Title II Education (Adult Literacy/CTE)
 - Post-Secondary Education
 - Wagner Peyser, Trade Act, Unemployment, Veterans
 - HUD Employment & Training/CSBG.

This configuration consists of 29 members which are detailed under the membership report on page 22 of this agenda.

Option B: Re-Configure the WIB under the more streamlined requirements of the Workforce Opportunity and Innovation Act, as follows:

- a) A business majority and Chair;
- b) 15% labor representation (CA WIA) / 20% Workforce representation;
- c) Core One-Stop Partners, including (required core partners):
 - WIOA Adult, DW and Youth Programs
 - Title I Vocational Rehabilitation
 - Adult Education, Literacy and Higher Education
 - Wagner Peyser
 - Government, Economic & Community Development.

This configuration consists of 17 members which would include:

- a) 53% Businesses (9 representatives), need business majority;
- b) 24% Labor/Workforce (4 representatives), need 20%;
- c) 29% One-Stop Partners (5 representatives), need core partners.

In addition, the Workforce Investment Board may opt to (or may be required to) establish committees supporting One-Stop partnerships and operations, Youth services, and services for individuals with disabilities.

WIOA also requires procurement of the One-Stop Operator as well as Career Services and Youth Services providers. In anticipation of this the ML WIB will need to establish procurement process.

INFORMATION:

1. USDOL has announced that the new draft regulations for WIOA, previously scheduled to be released in January, will be delayed until Spring 2015.
2. WIOA requires the establishment of regional planning areas composed of one or more local workforce investment areas. MLJT has been advised that our local area is expected to join with either the San Joaquin Valley WIBS (Central California Workforce Collaborative) or the Sacramento area WIBs.
3. The Administrator for Region 6 USDOL (Western States) remains inclined to pursue separation between the WIB and service delivery, other regional Administrator's are not so inclined and recognize the limited options and opportunity costs of this separation for rural WIBs.
4. Staff continues to review the WIOA in preparation for transitioning to WIOA in July of 2015 and fully launching a new program design in July 2016, in support of this the April and May, and July and August, agendas of the MLBOD and MLWIB are likely to include items supporting structural and program changes.

I2: Tuolumne County Innovation Lab

A report will be provided at the WIB meeting.

I1: Mother Lode Board of Director Membership

Each of the Boards of Supervisors of the four counties in the Joint Powers Authority (JPA) known as the Mother Lode Consortia identified representatives and alternates for the Mother Lode Job Training Board of Directors, and elections were held confirming Randy Hanvelt as Chair and Chris Wright as Vice-Chair of the Board.

Mother Lode Job Training Board of Directors

Representing	Member:	Alternate:
Amador	Lynn Morgan Amador County BOS 810 Court Street Jackson, CA 95642 (209) 223-6470 (209) 257-0619 FAX lmorgan@amadorgov.org	Louis Boitano Amador County BOS 810 Court Street Jackson, CA 95642 (209) 223-6470 (209) 257-0619 FAX lboitano@amadorgov.org
Calaveras	Christopher Wright, Vice-Chair Calaveras County BOS 891 Mountain Ranch Road San Andreas, CA 95249 (209) 304-3729 cwright@co.calaveras.ca.us	Michael Oliveira Calaveras County BOS 891 Mountain Ranch Road San Andreas, CA 95249 (209) 754-6308 mcoliveira@co.calaveras.ca.us
Mariposa	Marshall Long Mariposa County BOS P.O. Box 784 Mariposa, CA 95338 (209) 966-3222 (209) 966-5147 FAX mlong@mariposacounty.org	Rosemary Smallsombe Mariposa County BOS P.O. Box 784 Mariposa, CA 95338 (209) 966-3222 (209) 966-5147 FAX rsmallsombe@mariposacounty.org
Tuolumne	Randy Hanvelt, Chair Tuolumne County BOS 2 S. Green Street Sonora, CA 95370 (209) 533-5521 (209) 533-6549 FAX rhanvelt@co.tuolumne.ca.us	Sherri Brennan Tuolumne County BOS 2 S. Green Street Sonora, CA 95370 (209) 533-5521 (209) 533-6549 FAX sbrennan @co.tuolumne.ca.us
WIB	Vacant, WIB Chair	Ben Saldana, WIB Vice-Chair Recruiting Specialist Delaware North Companies at Yosemite Inc 9001 Village Drive Yosemite CA 95389 bsaldana@dncinc.com (209)579-4318

I4: 2015 Meeting Calendar



2015 Board of Directors

197 Mono Way, Suite B
 Sonora, CA 95370
 Phone: (209) 533-3396
 Fax: (209) 533-1079

MLJT Board of Directors

Monday, January 26, 2015
 Monday, April 20, 2015
 Monday, July 20, 2015
 Monday, October 19, 2015

Workforce Investment Board

Thursday, February 19, 2015
 Thursday, May 21, 2015
 Thursday, August 20, 2015
 Thursday, November 19, 2015

Youth Council

Wednesday, March 18, 2015
 Wednesday, June 17, 2015
 Wednesday, September 16, 2015
 Wednesday, December 16, 2015

January						
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18	19	20	21	22	23	24
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April						
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July						
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October						
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February						
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May						
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31						

August						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

November						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

March						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

June						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

September						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

December						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

If you require reasonable accommodations in order to participate in any of these meetings please contact Leslie Hunt, 72 hours in advance, at (209) 533-3396 x:4502

CRS 711 (TTY) Auxiliary aids and services are available upon request to individuals with disabilities. EOE/ADA