

Contents

Report Parameters	. 1
Economy Overview	. 2
Unemployment by Demographics	. 4
Historic & Projected Trends	. 8
Population Characteristics	12
Inbound and Outbound Migration	14
Industry Characteristics	16
Business Characteristics	21
Workforce Characteristics	
Educational Pipeline	29
In-Demand Skills	30



Report Parameters

4 Counties

6005	Amador County, CA	6043	Mariposa County, CA
6009	Calaveras County, CA	6109	Tuolumne County, CA

Class of Worker

QCEW Employees, Non-QCEW Employees, and Self-Employed

The information in this report pertains to the chosen geographical areas.



Economy Overview

162,487

Population (2022)

Population **grew by 6,866** over the last 5 years and is projected to **grow by 8,205** over the next 5 years. 52,929

Total Regional Employment

Jobs grew by 495 over the last 5 years and are projected to grow by 5,180 over the next 5 years.

\$64.7K

Avg. Earnings Per Job (2022)

Regional average earnings per job are **\$16.1K below** the national average earnings of \$80.8K per job.

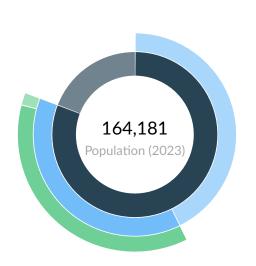
Takeaways

- As of 2022 the region's population increased by 4.4% since 2017, growing by 6,866. Population is expected to increase by 5.0% between 2022 and 2027, adding 8,205.
- From 2017 to 2022, jobs increased by 0.9% in The Mother Lode from 52,434 to 52,929. This change fell short of the national growth rate of 3.8% by 2.9%. As the number of jobs increased, the labor force participation rate decreased from 50.2% to 48.1% between 2017 and 2022.
- Concerning educational attainment, **15.5% of the selected regions' residents possess a Bachelor's Degree** (5.4% below the national average), and **11.6% hold an Associate's Degree** (2.8% above the national average).
- The top three industries in 2022 are Local Government, Excluding Education and Hospitals, State Government, Excluding Education and Hospitals, and Restaurants and Other Eating Places.

	Population (2023)	Labor Force (Apr 2023)	Jobs (2022)	Cost of Living	GRP	Imports	Exports
Region	164,181	62,615	52,929	133.0	\$6.56B	\$13.49B	\$10.62B
CERF Westside	164,181	62,615	52,929	133.0	\$6.56B	\$13.49B	\$10.62B
The Mother Lode	164,181	62,615	52,929	133.0	\$6.56B	\$13.49B	\$10.62B
The Central Sierra	165,608	63,146	53,800	136.1	\$6.66B	\$13.68B	\$10.77B
United States	335,839,277	166,220,270	168,791,091	100.0	\$25.16T	\$0	\$11.30T
California	39,081,899	19,307,410	20,388,768	135.2	\$3.55T	\$1.83T	\$2.54T



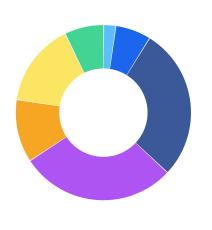
Apr 2023 Labor Force Breakdown



	Population
16+ Civilian Non-Institutionalized Population	132,564
Not in Labor Force (16+)	69,949
 Labor Force 	62,615
Employed	59,761
Unemployed	2,854
 Under 16, Military, and institutionalized Population 	31,617

Educational Attainment

Concerning educational attainment, 15.5% of the selected regions' residents possess a Bachelor's Degree (5.4% below the national average), and 11.6% hold an Associate's Degree (2.8% above the national average).

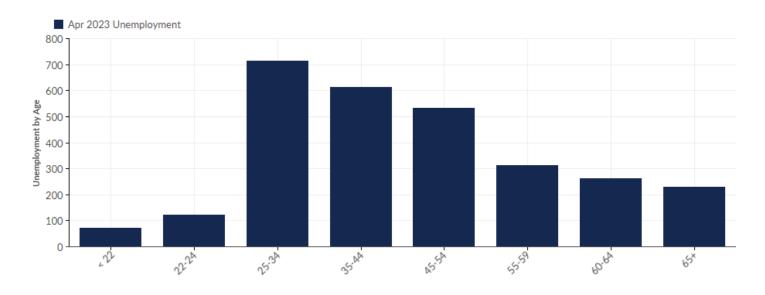


	% of Population	Population
 Less Than 9th Grade 	2.2%	2,820
9th Grade to 12th Grade	6.5%	8,231
High School Diploma	28.1%	35,443
Some College	28.8%	36,293
Associate's Degree	11.6%	14,636
Bachelor's Degree	15.5%	19,480
Graduate Degree and Higher	7.2%	9,136



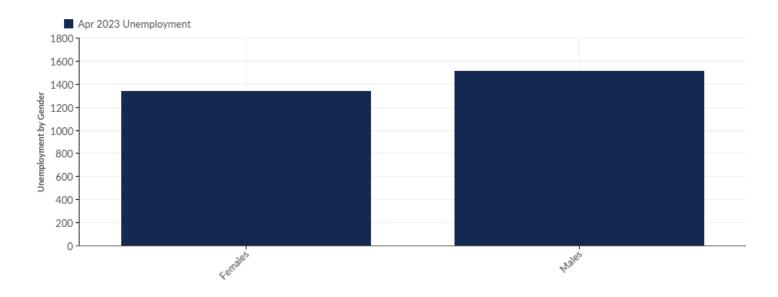
Unemployment by Demographics

Unemployment by Age



Age	Un	employment (Apr 2023)	% of Unemployed
< 22		70	2.45%
22-24		121	4.24%
25-34		714	25.02%
35-44		612	21.44%
45-54		533	18.68%
55-59		313	10.97%
60-64		260	9.11%
65+		230	8.06%
	Total	2,854	100.00%

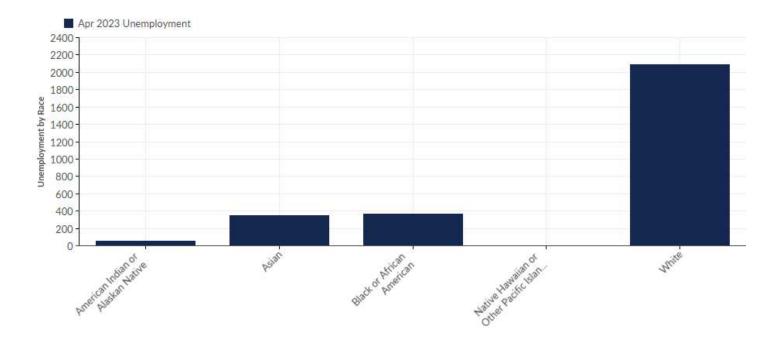
Unemployment by Gender



Gender	Unemployment (Apr 2023)	% of Unemployed
Females	1,341	46.99%
Males	1,513	53.01%
	Total 2,854	100.00%

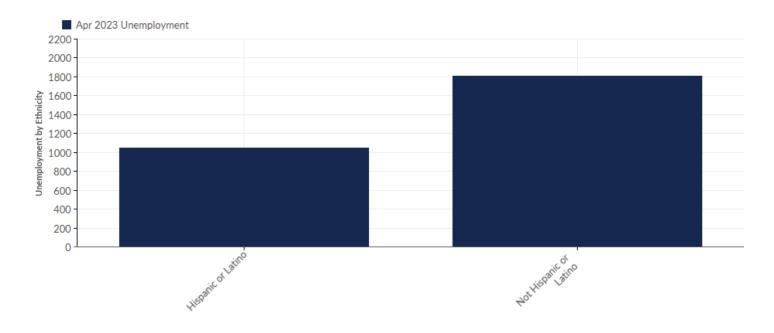


Unemployment by Race



Race	L	Inemployment (Apr 2023)	% of Unemployed
American Indian or Alaskan Native		53	1.86%
Asian		346	12.12%
Black or African American		367	12.86%
Native Hawaiian or Other Pacific Islander		0	0.00%
White		2,087	73.13%
	Total	2,854	100.00%

Unemployment by Ethnicity



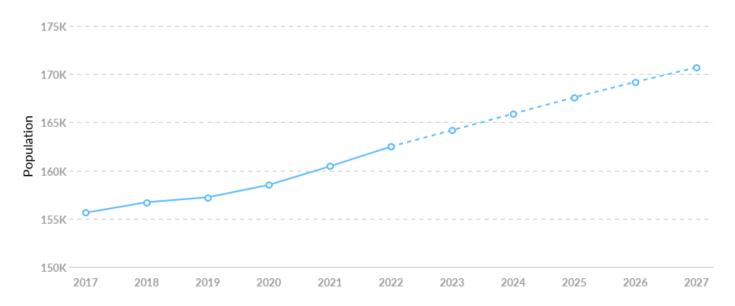
Ethnicity	Unemploy (Apr	ment 2023)	% of Unemployed
Hispanic or Latino		1,043	36.55%
Not Hispanic or Latino		1,811	63.45%
	Total	2,854	100.00%



Historic & Projected Trends

Population Trends

As of 2022 the region's population increased by 4.4% since 2017, growing by 6,866. Population is expected to increase by 5.0% between 2022 and 2027, adding 8,205.

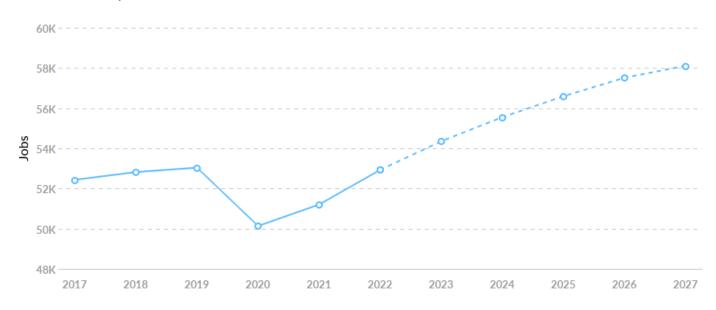


Timeframe	Population
2017	155,621
2018	156,707
2019	157,219
2020	158,508
2021	160,437
2022	162,487
2023	164,181
2024	165,890
2025	167,591
2026	169,183
2027	170,692



Job Trends

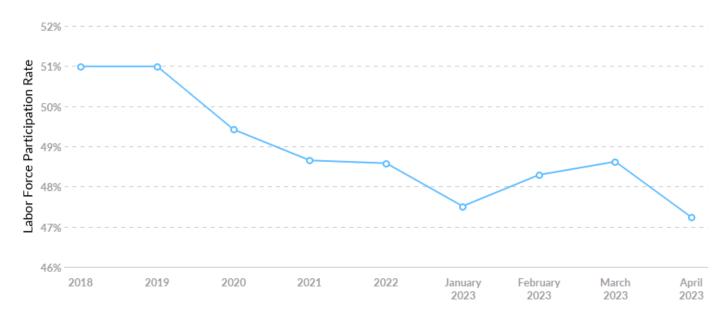
From 2017 to 2022, jobs increased by 0.9% in The Mother Lode from 52,434 to 52,929. This change fell short of the national growth rate of 3.8% by 2.9%.



Timeframe	Jobs
2017	52,434
2018	52,819
2019	53,040
2020	50,134
2021	51,205
2022	52,929
2023	54,355
2024	55,554
2025	56,595
2026	57,516
2027	58,110



Labor Force Participation Rate Trends

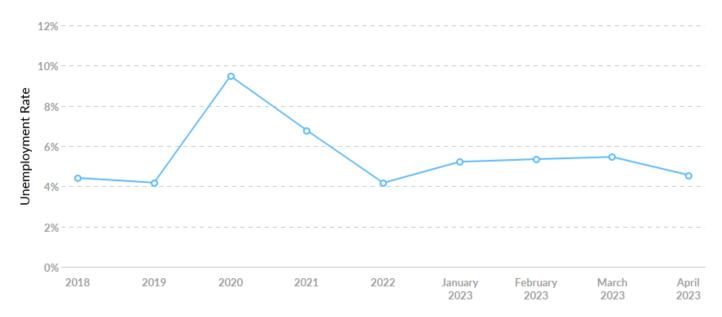


Timeframe	Labor Force Participation Rate
2018	50.99%
2019	50.99%
2020	49.42%
2021	48.65%
2022	48.58%
January 2023	47.51%
February 2023	48.29%
March 2023	48.62%
April 2023	47.23%



Unemployment Rate Trends

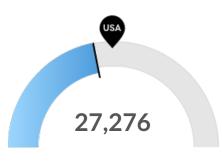
Your areas had an April 2023 unemployment rate of 4.56%, increasing from 4.42% 5 years before.



Timeframe	Unemployment Rate
2018	4.42%
2019	4.18%
2020	9.48%
2021	6.78%
2022	4.17%
January 2023	5.22%
February 2023	5.35%
March 2023	5.46%
April 2023	4.56%

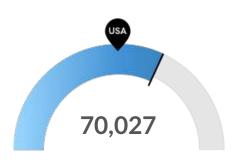


Population Characteristics



Millennials

Your area has 27,276 millennials (ages 25-39). The national average for an area this size is 32,772.



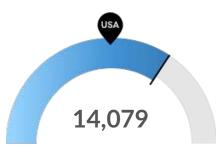
Retiring Soon

Retirement risk is high in your area. The national average for an area this size is 47,688 people 55 or older, while there are 70,027 here.



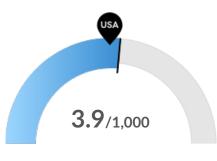
Racial Diversity

Racial diversity is low in your area. The national average for an area this size is 65,288 racially diverse people, while there are 35,890 here.



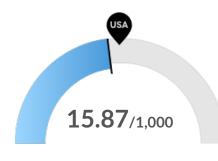
Veterans

Your area has 14,079 veterans. The national average for an area this size is 8,426.



Violent Crime

Your area has 3.9 violent crimes per 1,000 people. The national rate is 3.59 per 1,000 people.



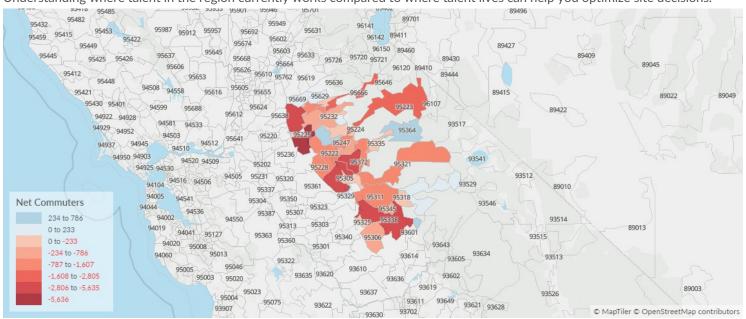
Property Crime

Your area has 15.87 property crimes per 1,000 people. The national rate is 17.8 per 1,000 people.



Place of Work vs Place of Residence

Understanding where talent in the region currently works compared to where talent lives can help you optimize site decisions.

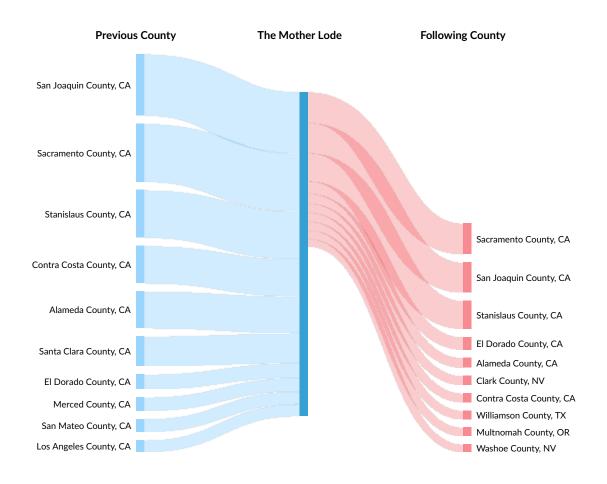


Where Talent Works				Where Talent Lives		
ZIP	Name	2022 Employment	ZIP	Name	2022 Workers	
95370	Sonora, CA (in Tuolumn	13,303	95370	Sonora, CA (in Tuolumn	16,110	
95642	Jackson, CA (in Amador	4,521	95252	Valley Springs, CA (in Ca	7,970	
95338	Mariposa, CA (in Maripo	4,022	95338	Mariposa, CA (in Maripo	6,828	
95640	Ione, CA (in Amador cou	2,589	95640	Ione, CA (in Amador cou	5,676	
95252	Valley Springs, CA (in Ca	2,334	95642	Jackson, CA (in Amador	4,879	

Inbound and Outbound Migration

The table below analyzes past and current residents of The Mother Lode. The left column shows residents of other counties migrating to The Mother Lode. The right column shows residents migrating from The Mother Lode to other counties.

As of 2020, 945 people have migrated from San Joaquin County, CA to The Mother Lode. In the same year, 474 people left The Mother Lode migrating to Sacramento County, CA. The total Net Migration for The Mother Lode in 2020 was 1,796.



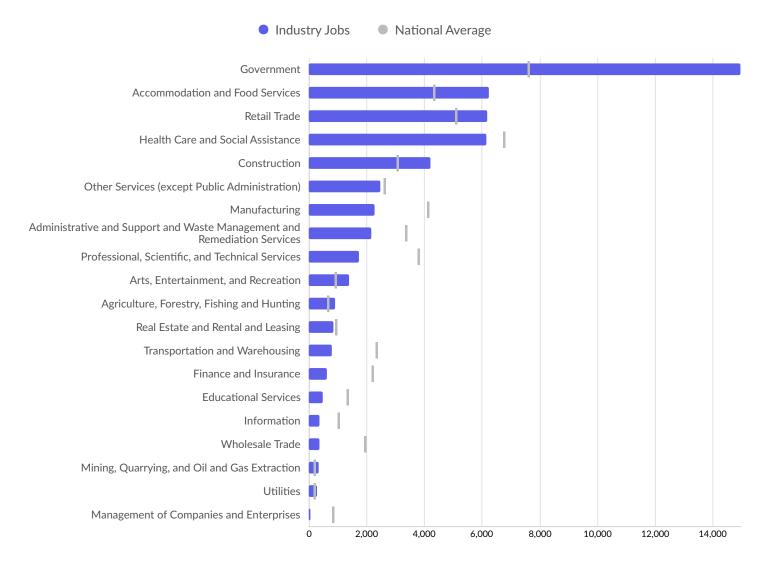
Top Previous Counties	Migrations
San Joaquin County, CA	945
Sacramento County, CA	893
Stanislaus County, CA	732
Contra Costa County, CA	572
Alameda County, CA	565
Santa Clara County, CA	458

Top Previous Counties	Migrations
El Dorado County, CA	227
Merced County, CA	208
San Mateo County, CA	199
Los Angeles County, CA	182
King County, WA	128
Maricopa County, AZ	109
San Diego County, CA	103
Solano County, CA	102
Madera County, CA	100
Top Following Counties	Migrations
Sacramento County, CA	474
San Joaquin County, CA	463
Stanislaus County, CA	432
El Dorado County, CA	193
Alameda County, CA	152
Clark County, NV	140
Contra Costa County, CA	138
Williamson County, TX	133
Multnomah County, OR	133
Washoe County, NV	118
Merced County, CA	118
King County, WA	113
Ada County, ID	111
Pinal County, AZ	109
Placer County, CA	98



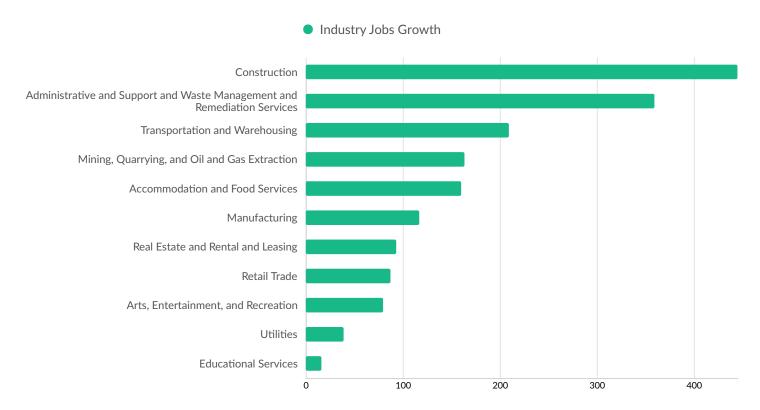
Industry Characteristics

Largest Industries



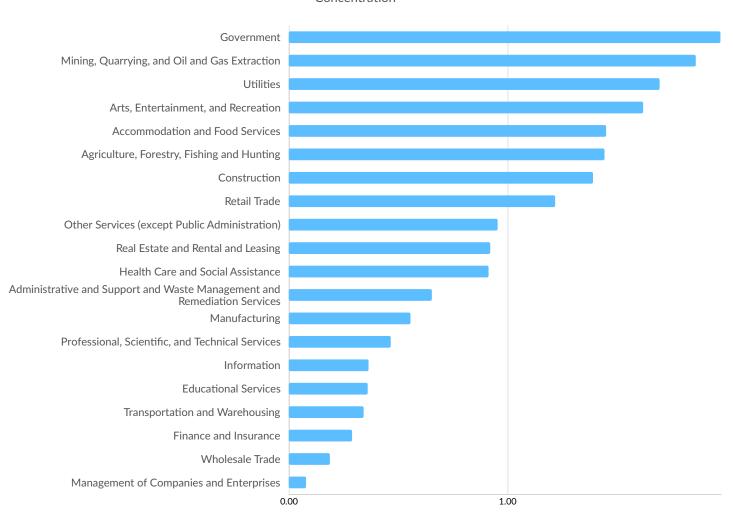


Top Growing Industries



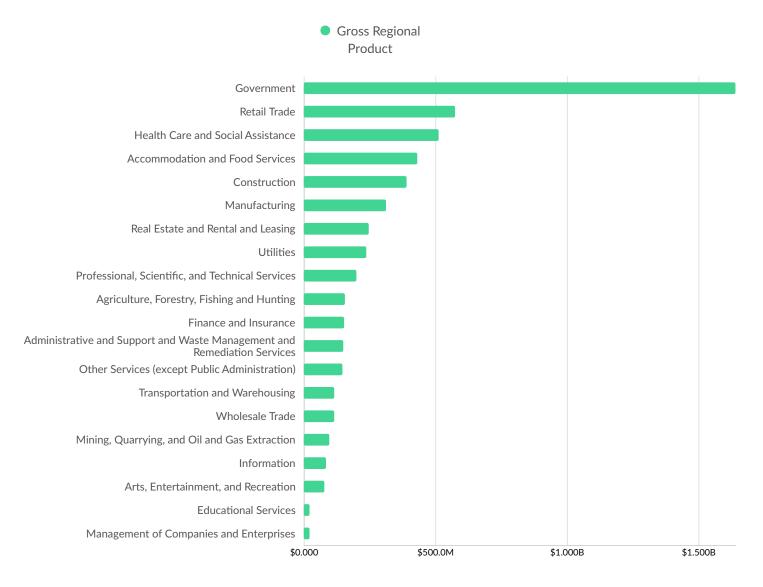
Top Industry Employment Concentration





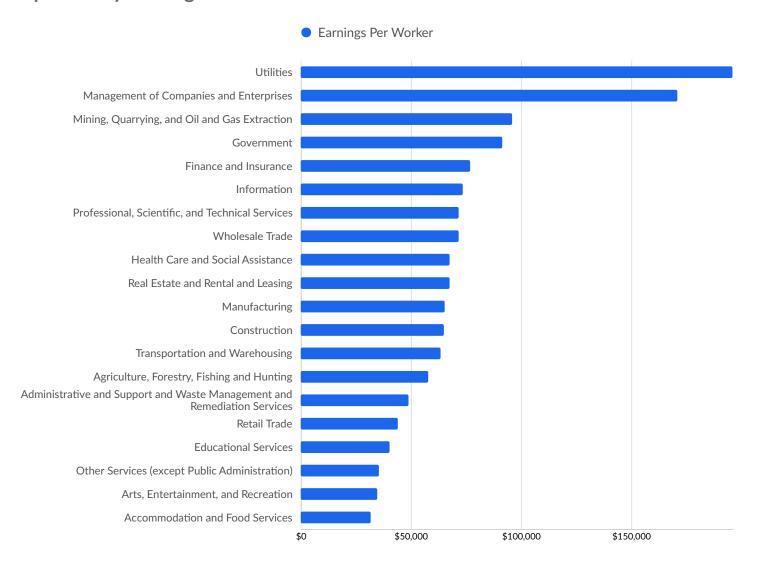


Top Industry GRP





Top Industry Earnings





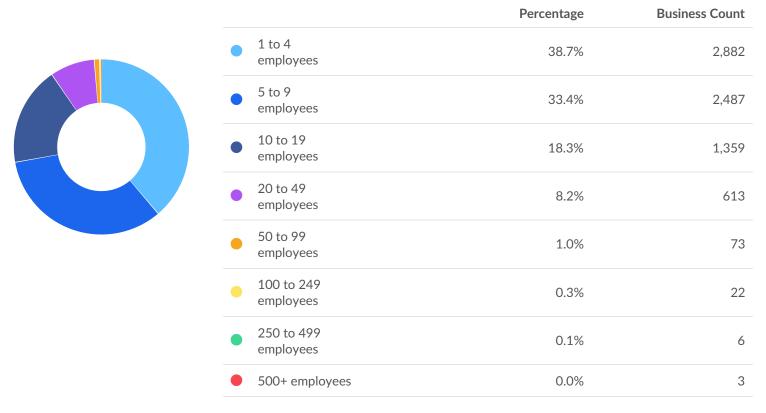
Business Characteristics

12,204 Companies Employ Your Workers

Online profiles for your workers mention 12,204 companies as employers, with the top 10 appearing below. In the last 12 months, 1,300 companies in your area posted job postings, with the top 10 appearing below.

Top Companies	Profiles	Top Companies Posting	Unique Postings
Adventist Health	448	Adventist Health	546
Jackson Rancheria	203	Aramark	420
Black Oak Casino Resort	201	State of California	308
County Of Calaveras	165	Delaware North	244
State of California	165	Sutter Health	206
National Park Service	146	Tuolumne County	146
Walmart	144	Silver Legacy Resort Casino	139
Tuolumne County Behavioral He	. 143	Jackson Rancheria Casino Resort	125
Sutter Health	139	Harrah's Northern California	123
United States Forest Service	135	CommonSpirit Health	118

Business Size

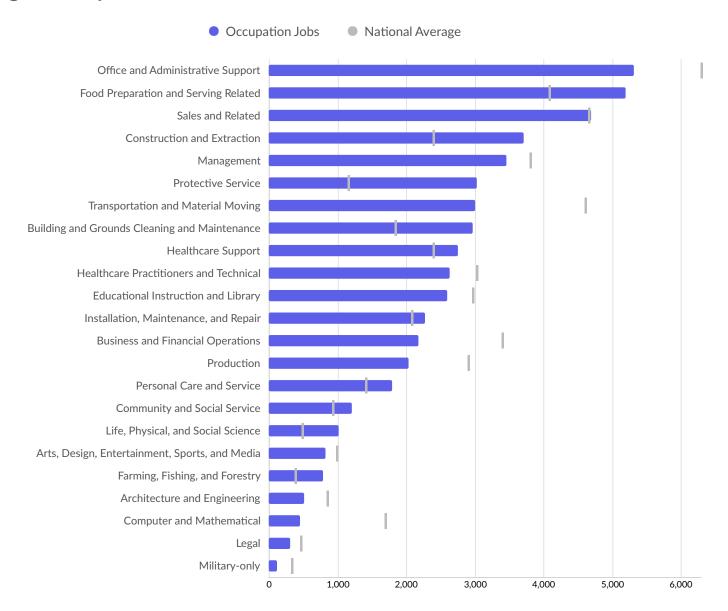


^{*}Business Data by DatabaseUSA.com is third-party data provided by Lightcast to its customers as a convenience, and Lightcast does not endorse or warrant its accuracy or consistency with other published Lightcast data. In most cases, the Business Count will not match total companies with profiles on the summary tab.



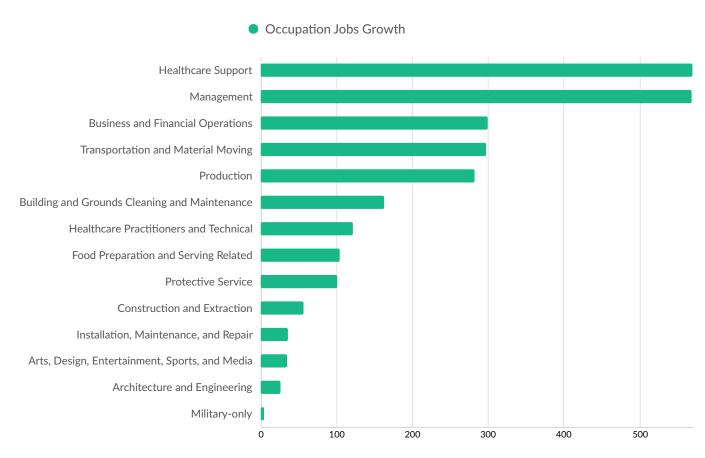
Workforce Characteristics

Largest Occupations





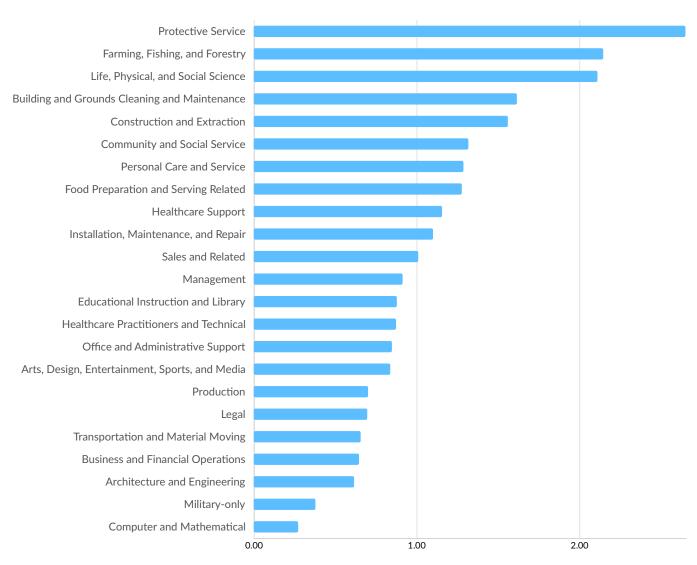
Top Growing Occupations





Top Occupation Employment Concentration

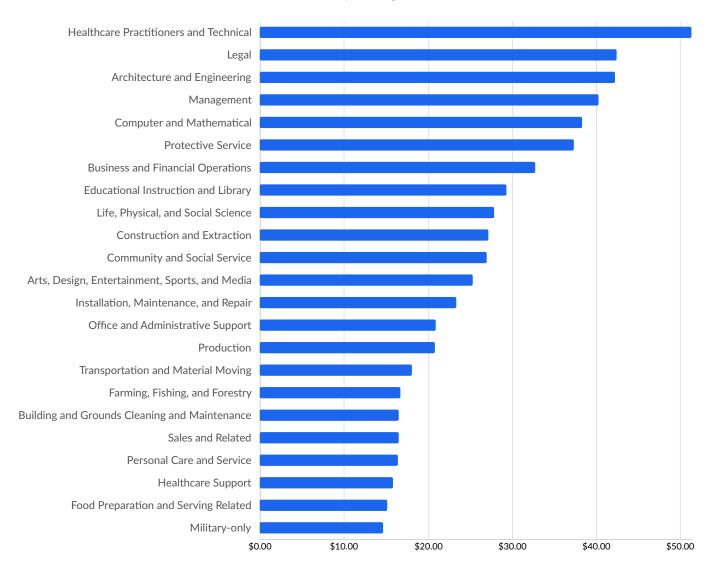
Occupation Employment Concentration





Top Occupation Earnings

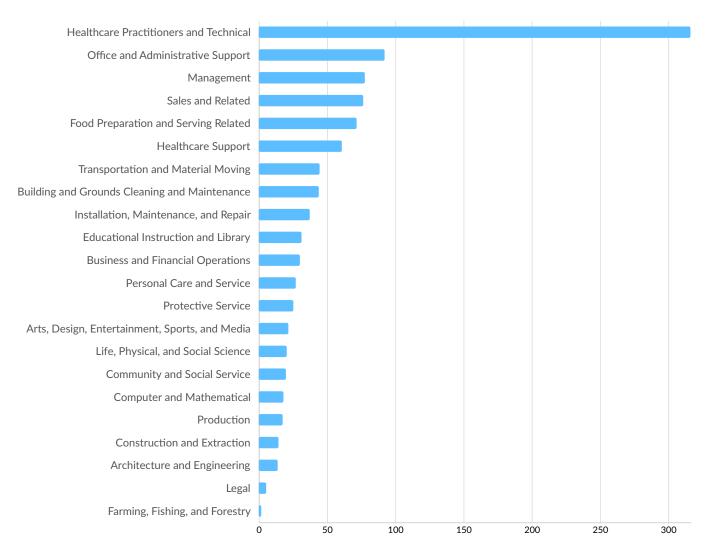






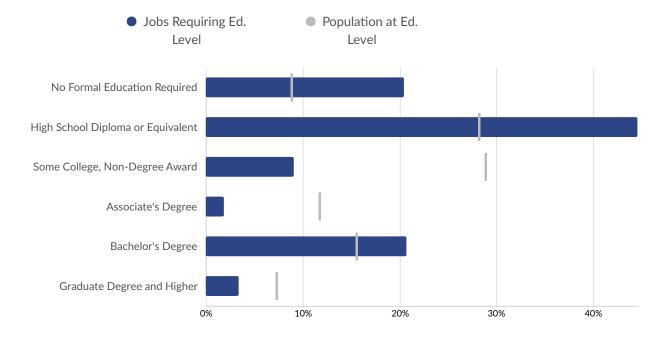
Top Posted Occupations

Unique Average Monthly Postings



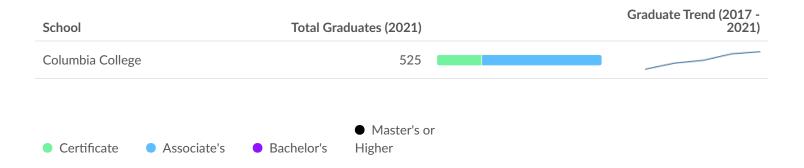


Underemployment



Educational Pipeline

In 2021, there were 525 graduates in The Mother Lode. This pipeline has grown by 43% over the last 5 years. The highest share of these graduates come from "Liberal Arts and Sciences/Liberal Studies" (Associate's), "Health Services/Allied Health/Health Sciences, General" (Associate's), and "Automobile/Automotive Mechanics Technology/Technician" (Certificate).



In-Demand Skills

